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AGENDA

Committee	CHILDREN AND YOUNG PEOPLE SCRUTINY COMMITTEE
Date and Time of Meeting	TUESDAY, 12 SEPTEMBER 2017, 4.30 PM
Venue	COMMITTEE ROOM 4 - COUNTY HALL
Membership	Councillor Lee Bridgeman (Chair) Councillors De'Ath, Philippa Hill-John, Joyce, Morgan, Murphy, Phillips, Taylor and Singh Patricia Arlotte (Roman Catholic representative), Carol Cobert (Church in Wales representative), Karen Dell'Armi and Rebecca Crump (Parent Governor Representatives)

Time approx.

- | | | |
|----------|---|---------|
| 1 | Apologies for Absence | 4.30 pm |
| | To receive apologies for absence. | |
| 2 | Declarations of Interest | |
| | To be made at the start of the agenda item in question, in accordance with the Members' Code of Conduct. | |
| 3 | School Holiday Enrichment Programme - Briefing (Pages 1 - 4) | 4.35 pm |
| | <ul style="list-style-type: none">Councillor Sarah Merry (Deputy Leader and Cabinet Member, Education, Employment and Skills) will be in attendance and may wish to make a statement;Nick Batchelar (Director, Education and Lifelong Learning), Katie Palmer (Food Cardiff), Judith Gregory (Education Catering, City of Cardiff Council) and Emma Hill (Sport Cardiff) will give a presentation and answer Members' questions;Questions from Committee Members;The Way Forward for this item will be considered at the end of the meeting. | |

4 Provisional Performance of Cardiff's Schools 2017 and Education and Lifelong Quarter 1 performance report (Pages 5 - 22) 5.15 pm

- Councillor Sarah Merry (Deputy Leader and Cabinet Member, Education, Employment and Skills) will be in attendance and may wish to make a statement;
- Nick Batchelar (Director, Education and Lifelong Learner and officers will present the report and be available to answer any questions Members may have;
- Questions from Committee Members;
- The Way Forward for this item will be considered at the end of the meeting.

5 Signs of Safety - Briefing (Pages 23 - 28) 6.00 pm

- Councillor Graham Hinchey (Cabinet Member - Children and Families) will be in attendance any may wish to make a statement;
- Tony Young (Director – Social Services), Irfan Alam (Assistant Director – Children's Services, Jo-Anne Phillips (Project Manager) and Marisa Moon (Team Manager, Intake and Assessment) will present the report and be available to answer any questions Members may have;
- Questions from Committee Members;
- The Way Forward for this item will be considered at the end of the meeting.

6 Children's Services Performance Management Information - Quarter 1 Report (Pages 29 - 52) 6.30 pm

- Councillor Graham Hinchey (Cabinet Member - Children and Families) will be in attendance any may wish to make a statement;
- Tony Young (Director – Social Services) and officers will present the report and be available to answer any questions Members may have;
- Questions from Committee Members;
- The Way Forward for this item will be considered at the end of the meeting.

7 Work Programme (Pages 53 - 66) 7.15 pm

- Martyn Hutchings, Principal Scrutiny Officer will briefly introduce the report;
- Questions from Committee Members

8 Way Forward 7.30 pm

9 Date of next meeting

The date of the next meeting is Tuesday 10 October 2017 at 4.30 pm

Davina Fiore

Director Governance & Legal Services

Date: Wednesday, 6 September 2017

Contact: Mandy Farnham,

02920 872618, Mandy.Farnham@cardiff.gov.uk

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg

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**CYNGOR CAERDYDD
CARDIFF COUNCIL****CHILDREN & YOUNG PEOPLE SCRUTINY COMMITTEE**

12 September 2017

SCHOOL HOLIDAY ENRICHMENT PROGRAMME – BRIEFING

Purpose of the Report

1. As part of the Children & Young People Scrutiny Committee 2017-18 Work Programme, the Chairman agreed to receive a verbal report on the School Holiday enrichment programme “Food and Fun”.

Background

2. The Food and Fun is an innovative programme to prevent children going hungry in the school holidays and reduce the impacts of poverty and social deprivation. The school holidays are a crunch point for low-income families. Children who benefit from free school breakfasts and lunches often miss meals and go hungry once their school shuts for the holidays, while the lack of free play schemes and sports activities impacts most on disadvantaged children. Missing meals, a sedentary lifestyle and social isolation in the holidays reinforces existing health inequalities and undermines the success of free school breakfast and lunch policies.
3. The Food and Fun summer holiday enrichment programme was developed and piloted in Cardiff in 2015 and then introduced across more areas of Wales in 2016. It is the first UK example of a multi-agency project providing healthy meals, nutrition skills, sports and other physical activities in the school holidays. It aims to improve children’s health and promote learning through a programme of enrichment activities.

Issues

4. Free school meals during term time are a vital support to low-income families in regards to easing financial burden, maintaining health and wellbeing and combating social exclusion. With this in mind, Food Cardiff (a cross sector food partnership co-hosted by Cardiff and the Vale Local Public Health Team and

City of Cardiff Council) collaborated with City of Cardiff Council Education Catering, Sport Cardiff and Cardiff and Vale University Health Board to tackle this gap in provision.

5. The Food and Fun club model was shown to be an innovative and cost-efficient multi-agency model that can be implemented across a range of school sites and local authorities in Wales to reduce the impact of poverty and social deprivation during the school holidays. Targeting families on a geographical basis also provided an effective means of reaching and engaging deprived families while avoiding the labelling, stigma and unintended consequences associated with selecting individual families.
6. Welsh Government has now made a commitment to support the roll out of the Food and Fun model in the most deprived parts of Wales. £500,000 of funding will go towards lunch and fun clubs in some primary schools during the school holidays. The money will help provide breakfast, lunch, education about eating healthily and a programme of activities developed through the schools taking part.
7. In 2016, five local authorities in Wales were able to run schemes as a result of the collaboration between Food Cardiff and the Welsh Local Government Association. The new funding for the 2017/18 financial year has enabled 39 schools across 12 Welsh local authorities to access the scheme. The precise makeup of each club may vary in each area. The Welsh Government is working closely with the Welsh Local Government Association to distribute the funding.
8. The summer 2017 Cardiff programme delivered across 13 sites for children from 21 schools. All SHEP coordinators have been trained in nutritional skills for life level 2, designated senior person safeguarding and making every contact count. A Quality assurance framework has been developed and was trialled this year in conjunction with the Healthy Schools Team.

Scope of Scrutiny

9. This report and verbal briefing enables the Committee to review, assess and comment of the School Holiday Enrichment Programme in Cardiff. In particular Members may wish to enquire whether, the programme has achieved the desired outcomes envisaged for the programme.

10. Members may also wish to examine, how effective the programme has been in 2017 and what enhancements could be made in 2018.

Way Forward

11. Councillor Sarah Merry (Deputy Leader and Cabinet Member for Education) and Nick Batchelar (Director of Education and Lifelong Learning) Katie Palmer, Food Cardiff; Judith Gregory, Education Catering, City of Cardiff Council and Emma Hill, Sport Cardiff will present a verbal report to the Committee on the programme it's operation and achievements, and will be available to answer any questions Members may have.
12. This report will also enable Members to provide any comments, concerns or recommendations to the Cabinet Member for Education and Director of Education and Lifelong Learning and the steering group on the programme.

Legal Implications

13. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this report are to consider and review matters there are no direct legal implications. However, legal implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet will set out any legal implications arising from those recommendations. All decisions taken by or on behalf of the Council must (a) be within the legal powers of the Council; (b) comply with any procedural requirement imposed by law; (c) be within the powers of the body or person exercising powers on behalf of the Council; (d) be undertaken in accordance with the procedural requirements imposed by the Council e.g. Scrutiny Procedure Rules; (e) be fully and properly informed; (f) be properly motivated; (g) be taken having regard to the Council's fiduciary duty to its taxpayers; and (h) be reasonable and proper in all the circumstances.

Financial Implications

14. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this

report are to consider and review matters there are no direct financial implications at this stage in relation to any of the work programme. However, financial implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet will set out any financial implications arising from those recommendations.

RECOMMENDATION

That Committee reviews the information presented at the meeting and provide any recommendations, comments or advice to the Cabinet Member, Director of Education and Lifelong Learning and steering group.

Davina Fiore

Director of Governance and Legal Services

6 September 2017

**CYNGOR CAERDYDD
CARDIFF COUNCIL**

CHILDREN & YOUNG PEOPLE SCRUTINY COMMITTEE

12 September 2017

Provisional Performance of Cardiff's Schools 2017 and Quarter 1 Corporate Performance Report

Reasons for the Report

1. The Director of Education and Lifelong Learning wishes to inform the Committee of the provisional performance results of Cardiff's Schools in 2016/2017.
2. In addition the Director of Education and Lifelong Learning will present the Education Directorate Corporate performance report for Quarter 1 2017/18, prior to its consideration by the Cabinet on 21 September 2015. The Corporate Performance Report Quarter 1 is attached at **Appendix A** together with performance overview report at **Appendix B**.

School provisional results

3. The Director of Education and Lifelong Learning will provide the Committee with a verbal update on the Performance in Cardiff's Schools 2016-2017. The detailed analysis of the results will be provided in January 2018 as part of the School's Annual Performance report.

Corporate Performance Quarter 1

4. The Council's Performance Management Framework includes the regular reporting of Quarterly Performance by Directorate. The Quarter 1 Education Performance reports, attached at **Appendix A**, provides the Directorates update on progress towards the strategic priorities identified in the Directorates delivery plan 2017 – 2019. Also attached at **Appendix B** is a copy of the Performance Overview Report for Education and lifelong learning, which includes an assessment of progress towards the Strategic priorities identified in the Directorates Delivery Plan.

5. The Quarter 1 Corporate performance overview report provides the Committee with an update information about the context that these services are operating in, performance information and the management actions that are being taken to address performance issues. The report also provides an explanation of the progress being made in addressing the challenges identified in each quarter.

Scope of Scrutiny

6. The scope of the scrutiny of this report is for the Committee Members to review the information provided to the Committee including the verbal report on the provisional school results and to provide any comments, concerns or recommendations to the Cabinet Member or Director of Education and Lifelong Learning.
7. This performance monitoring report will enable Committee to review, assess and challenge the implementation of actions to improve education for Cardiff's pupils. Members may also wish to pass any comments, concerns or recommendations to the Cabinet Member and or Director of Education and Lifelong Learning. At this meeting Committee can review and question :
 - (i) the progress being made in achieving the Performance indicator end of year targets for 2017/18;
 - (ii) the resources available to deliver the corporate plan actions and core business priorities; and
 - (iii) any identified project risks (red status) and the appropriateness of the proposed countermeasure.

Way Forward

8. At the meeting Councillor Sarah Merry (Deputy Leader and Cabinet Member for Education and skills) and Nick Batchelar (Director of Education and Lifelong Learning) will be in attendance to make a presentation and answer any questions Members may wish to ask.
9. Members may wish to review the information contained in the report together with that presented at the meeting and determine whether there are any comments, concerns or recommendations which they would like to pass on to the Cabinet Member or Director of Education and Lifelong Learning.

Financial Implications

10. There are no direct financial implications arising from this report. However, financial implications may arise if and when the matters under review are implemented with or without any modifications. These financial implications will need to be considered before any changes are implemented.

Legal Implications

11. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this report are to consider and review matters there are no direct legal implications. However, legal implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet/Council will set out any legal implications arising from those recommendations. All decisions taken by or on behalf of the Council must (a) be within the legal powers of the Council; (b) comply with any procedural requirement imposed by law; (c) be within the powers of the body or person exercising powers on behalf of the Council; (d) be undertaken in accordance with the procedural requirements imposed by the Council e.g. Scrutiny Procedure Rules; (e) be fully and properly informed; (f) be properly motivated; (g) be taken having regard to the Council's fiduciary duty to its taxpayers; and (h) be reasonable and proper in all the circumstances.

RECOMMENDATION

The Committee is recommended to:

- Review the information provided in the report on school results, and Education Performance report, and provide any comments, concerns or recommendations to the Cabinet Member and Director of Education and Lifelong Learning.

DAVINA FIORE

Director Governance and Legal Services

6 September 2017

NICK BATCHELAR

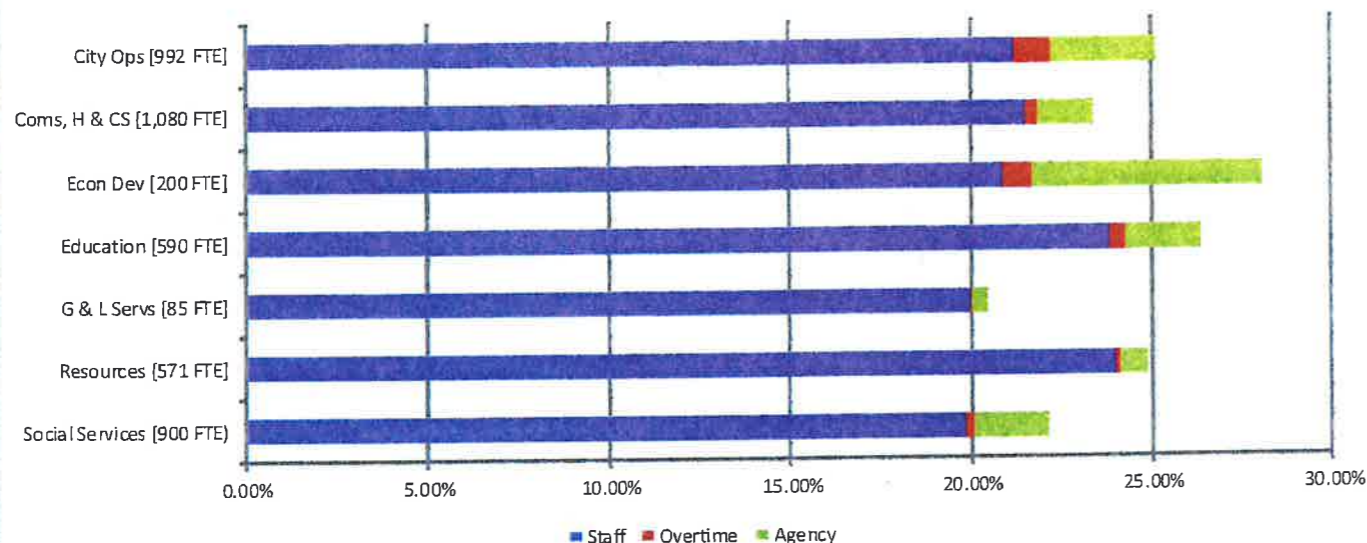
Director of Education and Learning

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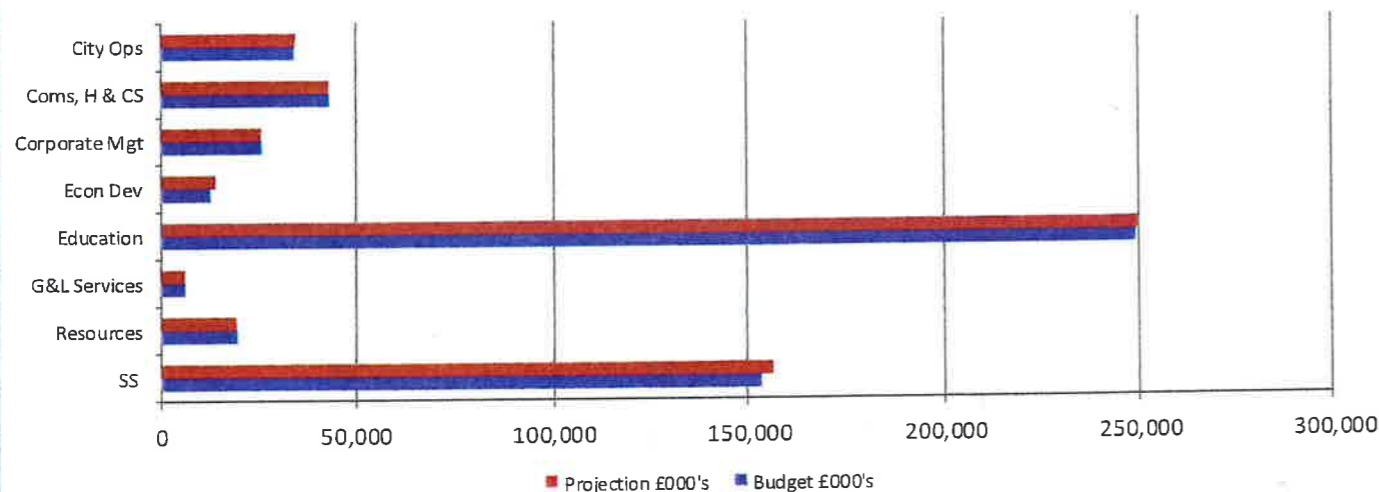
Council Overview Scorecard Quarter 1 2017-18

Financial - Tracking financial success and value

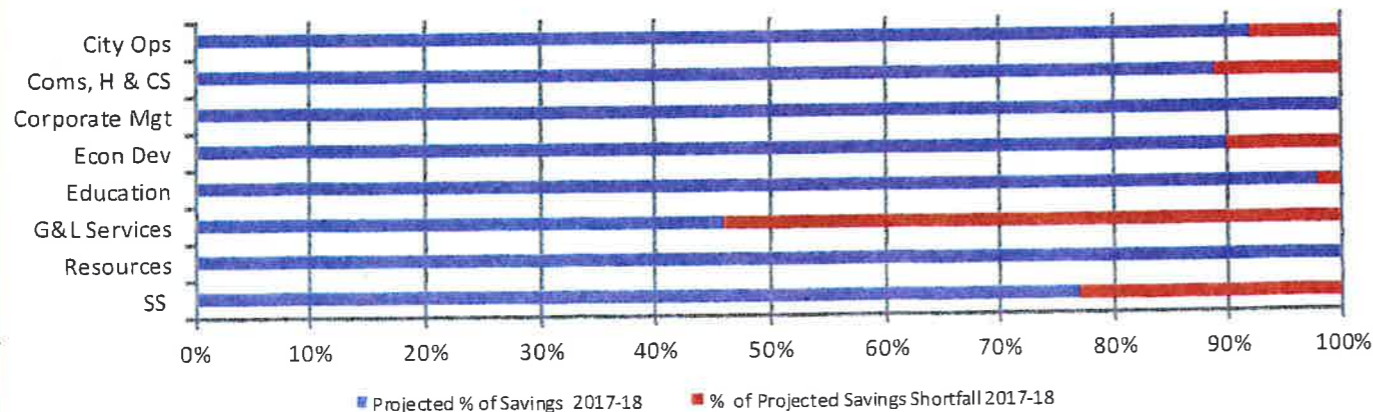
Staff Budgets, Overtime & Agency



Projected Budget Outturn 2017-18



Percentage of Projected Savings 2017-18



The table above represents the percentage spend for 2017-18

Customer - Providing information, clarity and help to citizens

Focus for the quarter



Twitter Followers

City of Cardiff
@cardiffcouncil
75,063 (+1,184)



Dinas Caerdydd
@cyngorcaerdydd
2,301 (+25)

Top tweet via reach (380k)

A vigil for the victims of the #Manchester attack will be held outside the Senedd in Cardiff Bay this evening at 5.30pm #WeStandTogether
May 23 2017 11:36



380.7k reach 142 retweets 143 Likes

Top tweet via link clicks (247)

Interested in raising education standards in Cardiff? Being a Governor could be what you're looking for #EduCardiff
<http://socsu.in/1cNga>
Apr 14 20:00



Customer feedback via twitter

Wow! @cardiffcouncil I applied for this parking permit yesterday! That was LIGHTNING FAST!
May 18 2017 09:55



Congratulations for the work you did in helping the @ChampionsLeague final such a success, a great advert for the city
Jun 5 2017 21:56

Day off & chance to wander through Cardiff's parks. To the team in @cardiffcouncil responsible - loving your work!
Apr 24 2017 16:56



Great bit of work from @cardiffcouncil - the newly launched @evaccardiff app is clear, user-friendly, relevant, and could be a life-saver!
May 30 2017 20:07

Huge thanks to @cardiffcouncil for cleaning graffiti off our shutters and windows today, less than 24hrs after we reported it.
Jun 6 2017 16:27

Huge thanks to @cardiffcouncil parks dept. & @ErialDoesDesign for plant donations - community planters in #Splott & #Adams-down coming soon!
May 31 2017 15:13



cardiff.gov.uk caerdydd.gov.uk

Access via devices



Accessing Services Online

69.2% Parking Permits

71.9% Recycling and Waste bags



141,318 calls answered



67.8% Parking charge notices

C2C (English) 98%

Hubs 96%

Complaints
423 complaints were received during Quarter 1. This is a 3.2% decrease in complaints from Quarter 4 (2016-17). 98% of complaints were responded to within 20 days



C2C (Welsh) 100%

Housing Repairs 98%

Information Requests

Compliance with FOI requests is at a maintained level and above the 85% target at 87.50%. Compliance for Data Protection requests also continues to be maintained above target despite the continued increase in complex cases being received.

Council Overview Scorecard Quarter 1 2017-18

Internal Processes - Transforming the way that we do things

Enabling & Commissioning Services

Summary of Council-wide measures aimed at supporting effective service delivery and cost reduction across all directorates.

↑ 13 Green ↓ 10 Amber/Green → 5 Red/Amber → 0 Red

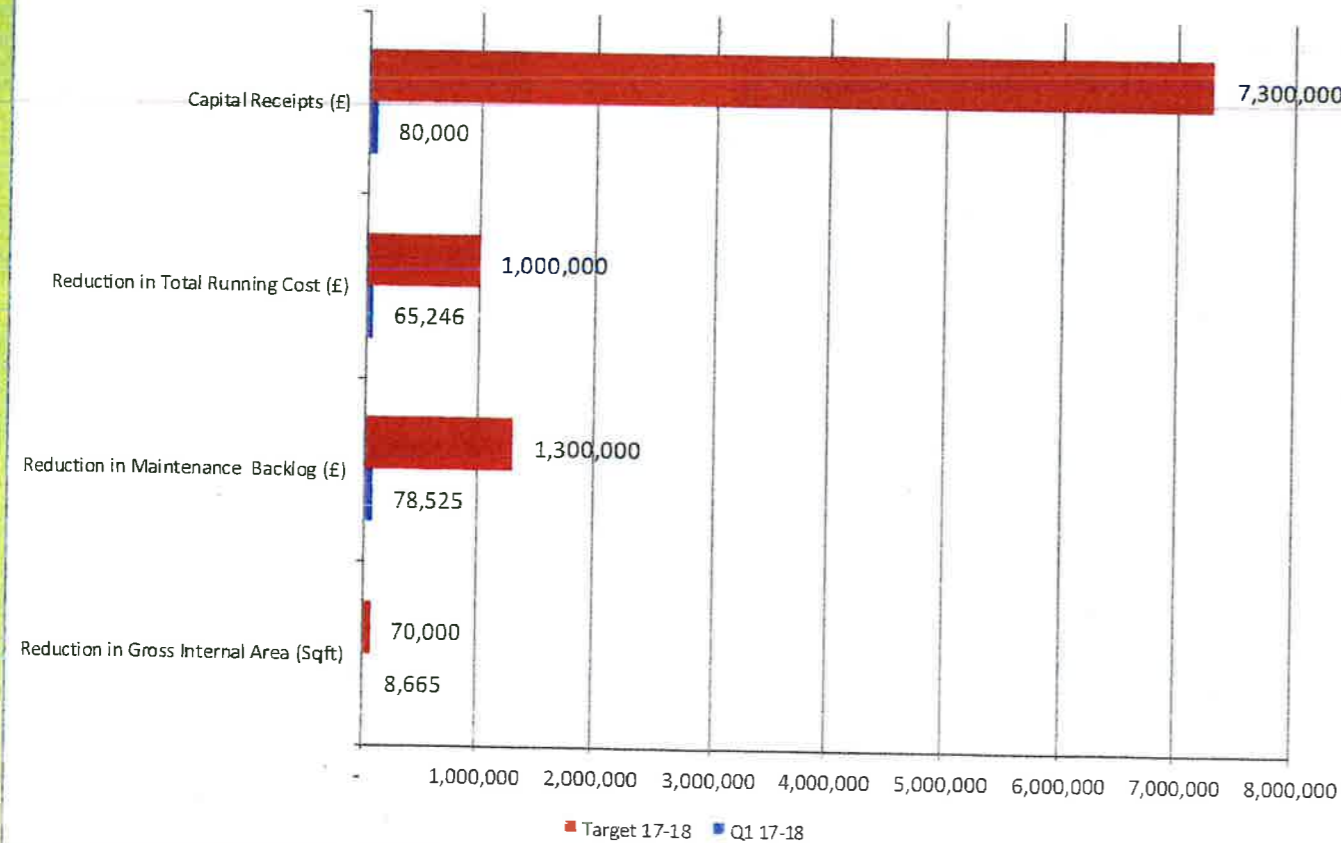
Reshaping Services

Making best use of enabling technologies and develop working practices to reshape key services across the Council.

Aim is to better understand and manage customer demand, re-align services and functions that are currently delivered across a number of service silos, and deliver services at a reduced cost in order that they are sustainable within the tough financial climate.

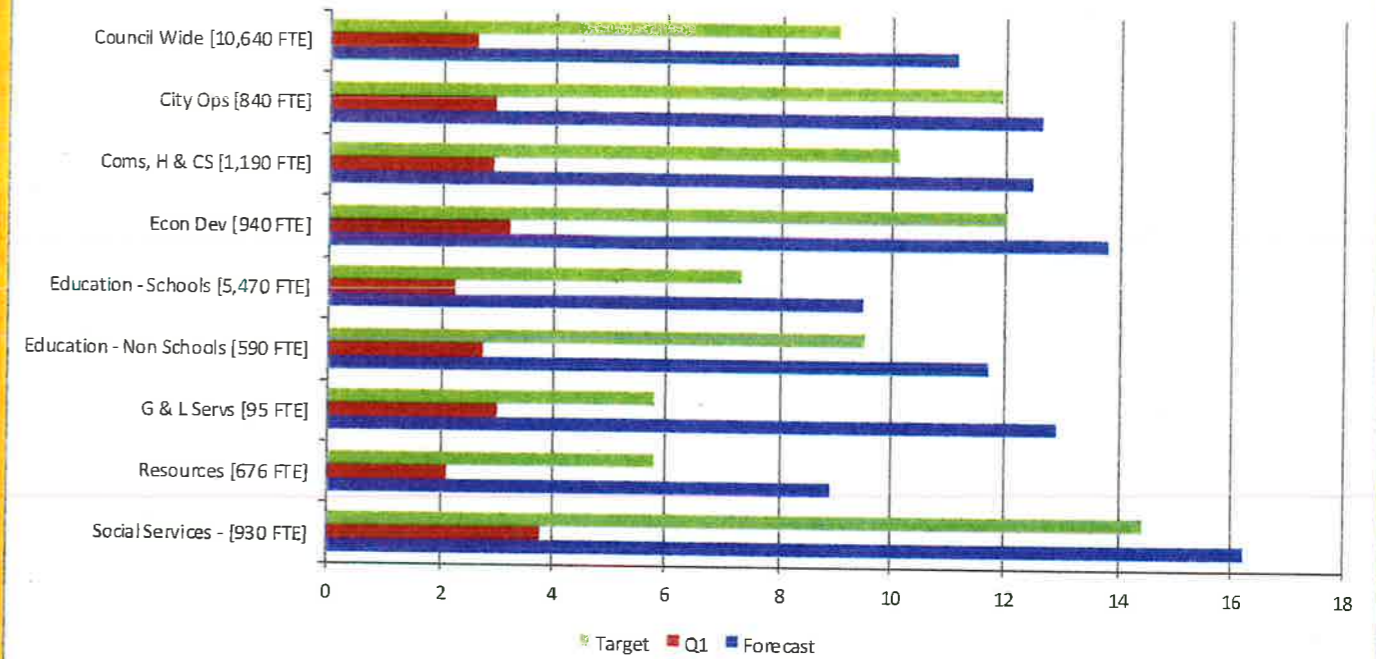
↑ 12 Green ↓ 8 Amber/Green ↑ 4 Red/Amber → 0 Red

Corporate Asset Management 2017-18

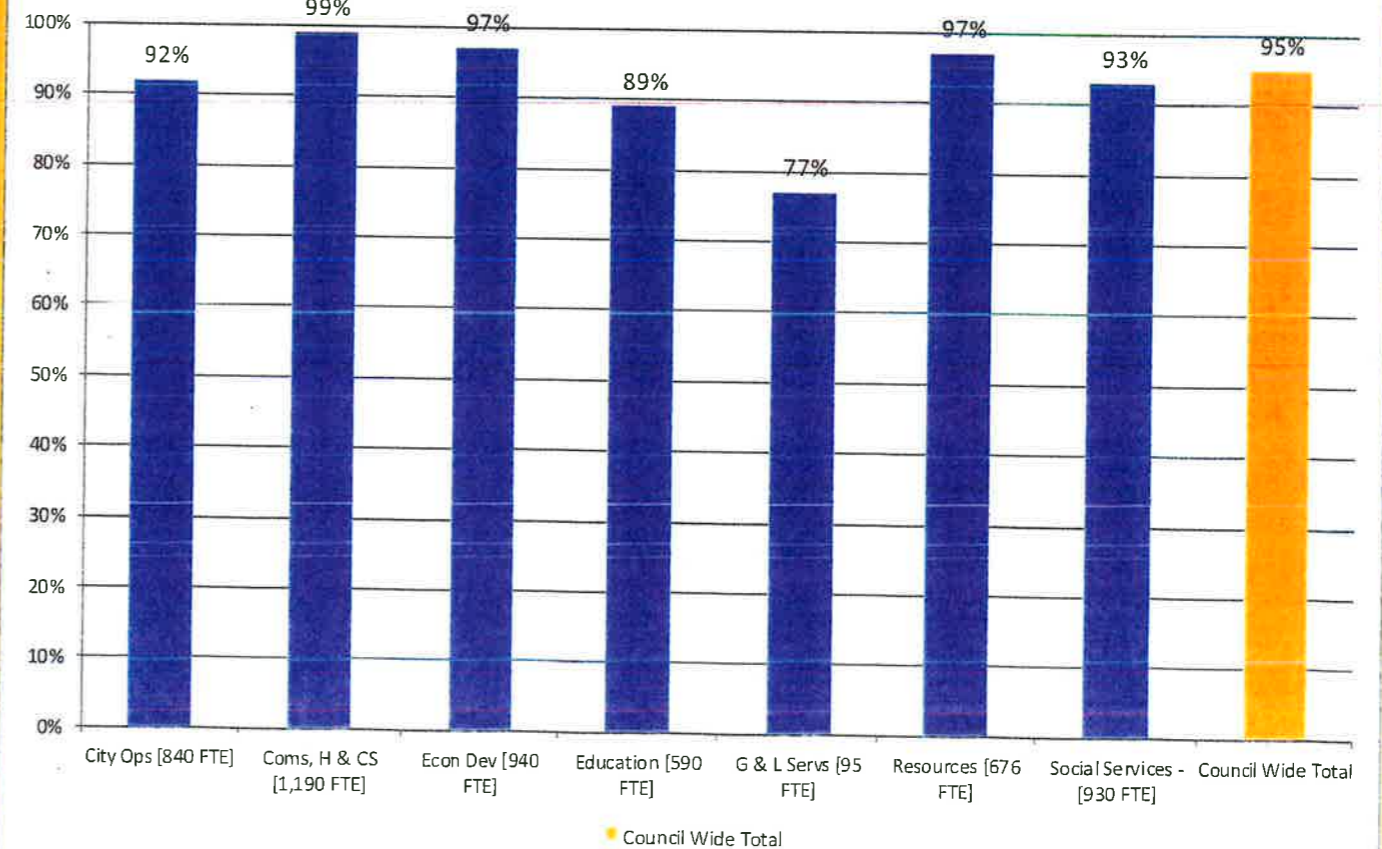


Learning & Growth - Inspired, competent, engaged & aligned workforce

Sickness Absence - FTE Days Lost Per Person



Initiation of Personal Review Compliance



QUARTER 1 2017-18 DIRECTORATE PERFORMANCE REPORT

Directorate: Education and Lifelong Learning

Director: Nick Batchelar

Number of Employees (FTE): 590

Cabinet Member: Cllr Sarah Merry

Strategic Directorate Priority 1 – Improve educational outcomes for children and young people, particularly at Key Stage 4, through improved school leadership, teaching and learning, and curriculum development.

Quarter 1 position against the Headline Actions in the DDP		Red - 0	Red/Amber - 2	Amber/Green - 2			Green - 5		
Measures	CP Corp Plan	Supporting Information	Q1 2017-18 Result (2016-17 AY)	Year End 2017-18 Target (2016-17 AY)	Q1 2016-17 Result (2015-16 AY)	Q4 2016-17 Result (2015-16 AY)	Year End 2016-17 Result (2015-16 AY)		
<p>Provisional Foundation Phase, Key Stage 2 and Key Stage 3 results for the 2016-17 Academic Year indicate a slight dip in performance. Results will be finalised in Quarter 3.</p> <p>Early indications suggest that changes to the qualifying courses for the new performance measures at Key Stage 4 are likely to affect results across Wales this year. In-year collections currently indicate a fall in performance in the Level 2 and Level 2+ measures. Once data has been finalised and the performance position across Wales assessed, the targets for future years will need to be re-profiled accordingly. It is important to realise that prior years' Key Stage 4 data will not be comparable to 2016-17 outcomes. Cardiff's performance at this level will be best assessed this year by looking at school to school comparisons and comparison to other local authority areas. Examination results are due on 24th August and will be reported provisionally in Quarter 2.</p> <p>Based on currently secure Key Stage 4 data as at June 2017, five secondary schools appear to be in a position whereby less than 50% of their pupils will achieve the Level 2+ threshold this summer.</p> <p>Schools in partnership with the Local Authority, the Consortium and Welsh Government are continuing to prepare to begin to introduce a radically new curriculum by September 2018. This is a challenging agenda but has the potential to transform pupil outcomes, if opportunities to influence and deliver change are grasped across Wales.</p> <p>Year-end attendance data for 2016-17 appears to indicate a sustained position from last year. The Education Welfare service restructure has recently been completed and referral criteria amended to reflect reduced capacity.</p>									
<p>(CS) = Currently Secure data (NYA) = Not Yet Available (NA) = Not Applicable (p) = Provisional year end data * (LLC = Language, Literacy & Communication)</p>									
% pupils achieving Level 2+ at Key Stage 4	✓	-	60.58% (CS)	65%	61.7% (CS)	62.5%	62.5%		
% pupils achieving Level 2 at Key Stage 4	✓	-	75.71% (CS)	85%	84.0% (CS)	84.3%	84.3%		
% pupils achieving Level 1 at Key Stage 4	✓	-	95.57% (CS)	95%	95.1% (CS)	94.4%	94.4%		
The new Capped Points Score Key Stage 4(CAP 9)	✓	-	Q3		New Measure for 2016/17				
% pupils leaving Key Stage 4 with No Quals (including EOTAS pupils)		33 pupils 2015/16	Q3	0.5%	NA	NA	1%		
% pupils achieving CSI at Key Stage 3		-	86.2% (P)	88%	NA	NA	86.6%		
% pupils achieving CSI at Key Stage 2	✓	-	89.4% (P)	90%	87.4% (CS)	89.5%	89.5%		
% pupils achieving Foundation Phase (FP) Outcome Indicator		-	88.5% (P)	89%	NA	NA	88.9%		
% pupils achieving O5 in *LLC (FP) in Welsh	✓	-	92.1% (P)	93.5%	NA	NA	93.1%		
% pupils achieving L4 in Welsh 1 st Lang. KS2	✓	-	92.8% (P)	96%	NA	NA	96.1%		
% pupils achieving L2 qual. In Welsh 1 st Lang. KS4	✓	-	Q3	82%	NA	NA	79.8%		
% pupils achieving L2 qual. In Welsh 2 nd Lang. KS4	✓	-	Q3	83.5%	NA	NA	83.2%		
% Attendance -Primary	✓	-	95.12% (May 2017)	95%	95.08%	95.14%	95%		
% Attendance -Secondary	✓	-	94.18% (May 2017)	95%	94.18%	93.98%	94.5%		

Strategic Directorate Priority 2 – Close the attainment gap for pupils from low-income families, children who are looked after, pupils educated other than at school, and pupils entering Cardiff with English as an additional language.

Quarter 1 position against the Headline Actions in the DDP		Red - 0	Red/Amber - 2	Amber/Green - 2			Green - 3		
Measures	CP Corp Plan	Supporting Information	Q1 2017-18 Result (2016-17 AY)	Year End 2017-18 Target (2016-17 AY)	Q1 2016-17 Result (2015-16 AY)	Q4 2016-17 Result (2015-16 AY)	Year End 2016-17 Result (2015-16 AY)		
<p>Provisional 2016-17 Academic Year results for each of the targeted groups will be available in Q3.</p> <p>Pupils Educated Other Than At School (EOTAS) Progress is being made to implement the EOTAS improvement plan. A Quality Assurance Framework for EOTAS provision has been submitted to the EOTAS management board and procurement meetings regarding additional provision have taken place. Work is underway to implement a new Information Management System for EOTAS learners using CAPITA SIMS, which will facilitate tighter tracking and monitoring of learners from September 2017.</p> <p>Children who are looked after The number of children looked after by Cardiff Council has increased again this year to over 750 at present and around 50% of this year's Year 11 cohort have a statement of special educational needs. Work is continuing to improve data management, including</p>									
<p>Year 11 EOTAS Pupils (all pupils attending an alternative provision, inc. PRU):</p> <ul style="list-style-type: none"> - % Level 2+ at KS4 - % Level 2 at KS4 - % Level 1 at KS4 - % No Quals at KS4 		NYA	Q3	10% 10% 25% 5%	NA	NA	4% 4% 17.3% 12%		
<p>Year 11 EOTAS Pupils (all pupils not on the roll of a Cardiff School or the PRU):</p> <ul style="list-style-type: none"> - % Level 2+ at KS4 - % Level 2 at KS4 - % Level 1 at KS4 - % No Quals at KS4 		NYA	Q3	10% 10% 20% 12.5%	NA	NA	0% 0% 13% 25%		

a refresh of the virtual school, to ensure robust tracking of learners. The recruitment of a Looked After Children's Education Co-ordinator has been delayed and will be progressed as soon as possible.

Pupils eligible for Free School Meals

Year 11 expected outcomes indicate a decrease in the performance of pupils eligible free school meals in the Level 2+ threshold. There is a similar picture across the region, which is partially attributable to changes in the accountability measures as above. Challenge advisers are continuing to focus on the outcomes of pupils eligible for free school meals, and best practice is being shared through school-to-school working.

Pupils with English as an additional language

The performance of pupils with English as an additional language improved in 2015-16. There are plans in place to share good provision identified across the City for EAL learners within Cardiff and across the region. Work is continuing to improve the reliability of data in relation to language proficiency, in partnership with schools and the information team.

Gypsy Traveller pupils

There has been good progress in the numbers of Gypsy Traveller pupils transitioning to high school, from 70% to 88% for September 2017. There is good evidence of increased parental engagement in this group.

Children Looked After (attending a Cardiff school or the PRU as at PLASC date):		2017-18 target	Q3		NA	NA	
- % Foundation Phase OI		12 of 16		75%			88.9%
- % CSI at KS2		18 of 23		78%			68.2%
- % Level 2+ at KS4		2 of 22		9%			17.9%
- % Level 2 at KS4		9 of 22		41%			46.4%
- % Level 1 at KS4		16 of 22		73%			71.4%
Children Looked After by Cardiff Council (attending any educational placement as at PLASC date):		2017-18 target	Q3		NA	NA	
- % Foundation Phase OI		19 of 25		73.3%			71.4%
- % CSI at KS2	√	22 of 30		78%			70.4%
- % Level 2+ at KS4	√	18 of 53		7%			15.2%
- % Level 2 at KS4	√	17 of 53		33%			32.6%
- % Level 1 at KS4	√	30 of 53		57%			54.3%
- % No Quals at KS4	√	0 of 53		0%			3%
eFSM pupils - % Level 2+ at KS4	√	-	36.6% (CS)	43%	31.2% (CS)	39.3%	39.3%
Non FSM pupils - % Level 2+ at KS4	√	-	Q3	70%			69.1%
eFSM pupils - % CSI at KS2	√	-	79.1% (prov)	80.6%			78.8%
Non FSM pupils - % CSI at KS2	√	-	92.1% (prov)	93%			92.5%
eFSM pupils - % Attendance:			Q3		NA	NA	
-Primary				93.1%			92.9%
-Secondary				91%			90.7%
Pupils with English as an Additional Language:			Q3		NA	NA	
- % Foundation Phase OI				87%			86.6%
- % CSI at KS2				89%			88.4%
- % Level 2+ at KS4				66%			63.9%

Strategic Directorate Priority 3 – Improve provision for children and young people with additional learning needs, through implementation of the new Statutory framework for Additional Learning Needs

Quarter 1 position against the Headline Actions in the DDP Red - 0 Red/Amber - 1 Amber/Green - 0 Green - 3

Measures	CP Corp Plan	Supporting Information	Q1 2017-18 Result (2016-17 AY)	Year End 2017-18 Target (2016-17 AY)	Q1 2016-17 Result (2015-16 AY)	Q4 2016-17 Result (2015-16 AY)	Year End 2016-17 Result (2015-16 AY)
The local authority, in partnership with other partners, is continuing to prepare for the implementation of Additional Learning Needs (ALN) reform and a draft action plan is on schedule to be complete by July 2017.							
An Analysis of Out of County placements will inform the Band B 21 st Century Schools programme option appraisals, to seek to extend the availability of places for pupils with additional learning needs within the city.							
Two special schools are currently in an Estyn Category and have temporary leadership arrangements in place at present. Permanent leadership is in the process of being secured through the federation of these two special schools with a third special school.							
Exclusions data indicates an increase in the number of exclusions this year to date, largely attributable to one Secondary School. There is further work to do to extend provision for children and young people at risk of exclusion.							
A review of revolving door provision is underway to be completed by the end of July. Bases have been established for additional primary phase provision but outstanding building works need to be addressed. Additional Pupil Referral Unit provision is progressing with staff recruitment and building alterations underway.							
% SEN pupils ach. Foundation Phase OI:							
- Stated		NYA	Q3	17%	NA	NA	16.7%
- School Action Plus				46%			45.3%
- School Action				74%			73%
% SEN pupils ach. CSI, at Key Stage 2:							
- Stated		NYA	Q3	18%	NA	NA	16.7%
- School Action Plus				52%			50.0%
- School Action				80%			79.2%
% of SEN pupils ach. CSI, at Key Stage 3:							
- Stated		NYA	Q3	26.5%	NA	NA	25.6%
- School Action Plus				50.9%			50.9%
- School Action				70.3%			70.3%
% of SEN pupils ach. Level 2+ Key Stage 4							
- Stated		NYA	Q3	16%	NA	NA	16.5%
- School Action Plus				17.8%			19%
- School Action				29.8%			31%

	Fixed term exclusions per 1000 pupils (5 days or fewer)		Sept-June 17 232 excls 864 excls	9.31 51.67	9.0 48	NA	NA	9.38 55.3
	- Primary							
	- Secondary							
	Fixed term exclusions per 1000 pupils (6 days or more)		Sept-June 17 3 excls 38 excls	0.12 2.27	0.15 0.8	NA	NA	0.2 0.91
	- Primary							
	- Secondary							
	Average days lost Exclusions (FTE 5 days or fewer)		Sept-June 17 362 days 1491 days	1.56 1.73	1.5 1.4	NA	NA	1.57 1.55
	- Primary							
	- Secondary							
	Average days lost Exclusions (FTE 6 days or more)		Sept-June 17 28 days 400 days	9.3 10.53	8.0 9.0	NA	NA	9.3 12.63
	- Primary							
	- Secondary							

Strategic Directorate Priority 4 – Ensure there are sufficient and high quality school places to meet the population growth in the city, through planned expansion and the upgrade of the existing school estate via the School Organisation Programme

Quarter 1 position against the Headline Actions in the DDP		Red - 0	Red/Amber - 4	Amber/Green - 0			Green - 7				
			Measures	CP Corp Plan	Supporting Information	Q1 2017-18 Result	Year End 2017-18 Target	Q1 2016-17 Result	Q4 2016-17 Result	Year End 2016-17 Result	
Wellbeing objective 1.1 Page 13	The development of the new Eastern Learning Campus, in partnership with Cardiff & Vale College is progressing well, the construction contract signed with Willmott Dixon and the buildings works commenced on site in 2016. Due for completion December 2017.					For Sept 2017				Sept 2016	
	The procurement of the 3 new primary school buildings for Howardian Primary, Ysgol Hamadryad and Ysgol Glan Morfa is complete. Construction is underway on two of the sites.			√	Result is 1 st round of allocations	89.75% 76.21%	80% 70%	NA NA	NA NA	86% 76%	
	The procurement of the new High School in the West is complete with Willmott Dixon appointed to design & build the school in January 2017. Planning permission is to be heard in August and construction contracts are to be agreed in September, subject to that permission.			√	Result is 1 st round of allocations	93.86% 81.82%	90% 90%	NA NA	NA NA	93% 85%	
	Work is ongoing on the 21 st Century Schools Band B proposals. The stakeholder reference groups have met six times between March and June.			√							Sept 2016
	The Asset Renewal board is established and working through priorities and budgets for this year to address condition and suitability issues of the school estate. Affordability remains a key challenge.					For Sept 2017	TO FOLLOW				6 3
	Work is progressing to substantiate s106 contributions from major housing sites in the North and West of the city. £21m has been secured to date and £86m is being substantiated.			√		Jan 2017	7,272	Jan 2017 7,222	NA	NA	7,010
	A co-ordinated admissions process for secondary schools will be piloted in September 2017, with 4 of 7 admissions authorities involved. The remaining 3 will reassess their position next year.										

Strategic Directorate Priority 5 – Recruit, retain and develop the best people to lead and work in our schools and education settings to secure a high quality workforce at all levels.

Quarter 1 position against the Headline Actions in the DDP		Red - 0	Red/Amber - 0	Amber/Green - 1			Green - 3			
			Measures	CP Corp Plan	Supporting Information	Q1 2017-18 Result (2016-17 AY)	Year End 2017-18 Target (2016-17 AY)	Q1 2016-17 Result (2015-16 AY)	Q4 2016-17 Result (2015-16 AY)	Year End 2016-17 Result (2015-16 AY)
Wellbeing objective 1.1	The local authority, in partnership with the Central South Consortium, is developing refined support for Federations and leadership programmes. Teach First has been commissioned in the Central South Region to ensure high quality teachers are secured, particularly in subjects such as Maths, English and Science. Recruitment is in place for September 2017.									
	A special school federation proposal has been supported by all the Governing Bodies involved. Two more primary school federation consultations are about to commence.									
			The proportion of schools where Leadership is judged by Estyn to be good or excellent on a three year rolling basis							
			- Primary		30 of 39	77%	85%	NA	NA	74%
			-Secondary		3 of 11	27%	55%	NA	NA	33%
			-Special		1 of 3	33%	85%	NA	NA	25%

Updated performance measures on Estyn judgements in relation to Leadership and Teaching, in schools inspected in the last 3 academic years will be available in Quarter 2.	The percentage of schools, inspected by Estyn, judged to have good or excellent teaching on a three year rolling basis							
	-Primary		30 of 39	77%	85%	NA	NA	71.4%
	-Secondary		3 of 11	27%	55%	NA	NA	33.3%
	-Special		2 of 3	67%	85%	NA	NA	75%

Strategic Directorate Priority 6 – Work with the Central South Consortium to further develop the capacity of the school system to be self-improving.





Quarter 1 position against the Headline Actions in the DDP	Red - 0	Red/Amber - 0	Amber/Green - 4			Green - 1		
Measures	CP Corp Plan	Supporting information	Q1 2017-18 Result	Year End 2017-18 Target	Q1 2016-17 Result	Q4 2016-17 Result	Year End 2016-17 Result	
			Schools, in partnership with the Consortium, are continuing to develop School Improvement Groups, Peer Reviews, Pathfinders and Hubs focused on improving the quality of leadership, teaching and learning. A set of subject specific workshops have been facilitated by schools against the new specifications to support heads of department in addressing school specific needs. The special school federation proposal has enabled the local authority to develop standard operating procedures to assist with other school federation proposals. As at June 2017, there are 13 schools in an Estyn category: 6 in Estyn Monitoring, 2 in Significant Improvement, and 5 in Special Measures, 2 of which are federated. Estyn has now introduced a new inspection and reporting framework and KPIs will need to change for the new academic year. The next set of School Categorisation outcomes will be published in January 2018. As at 30 th June 2017, there has been a slight increase in the overall number of governor vacancies to 8.64% (178 positions). LA governor vacancies have increased to 7.59% (30 positions). The increase in LA governor vacancies arose following the Council elections in May when a number of resignations were received from outgoing councillors. Recruitment to these vacancies will continue over the summer months.					
Number of schools in Estyn follow up: -Estyn monitoring -Significant improvement -Special measures	√ √ √	- - -	June 2017 6 2 5	5 0 0	NA NA	NA NA	July 2016 7 3 3	
% schools categorised as 'Green' by WG: -Primary -Secondary -Special	√ √ √	- - -	Jan 2018 Q4 Q4 Q4	Jan 2018 40% 30% 63%	NA NA	NA NA	Jan 2017 36% 26% 57%	
The number of schools with less than 50% of pupils achieving the level 2+ threshold		-	Q3	(2016/17 AY) 3	NA	NA	(2015/16 AY) 4	
% of schools inspected where Standards are judged by Estyn to be good or excellent on a three year rolling basis - Primary -Secondary -Special		28 of 39 4 of 11 2 of 3	72% 36% 67%	(2016/17 AY) 85% 55% 85%			(2015/16 AY) 71% 44% 75%	
% of schools, inspected where Capacity to Improve is judged by Estyn to be good or excellent on a three year rolling basis -Primary -Secondary -Special		30 of 39 3 of 11 1 of 3	77% 27% 33%	(2016/17 AY) 85% 55% 85%			(2015/16 AY) 74% 33% 25%	
The number of schools running recurrent deficit budgets		NA	June 2017 10	10	11	14	14	
The % governor vacancies Cardiff schools - Local Authority vacancies - All vacancies		30 178	7.59% 8.64%	6% 7.5%	NA	NA	6.9% 8.1%	
Schools in top benchmarking quartiles to be provided in Q4								

Strategic Directorate Priority 7 – Build effective partnerships between schools, business, the voluntary sector and wider public services and communities to enrich the school curriculum and strengthen school governance.

Quarter 1 position against the Headline Actions in the DDP		Red - 0	Red/Amber - 1	Amber/Green - 4		Green - 0			
Measures	CP Corp Plan	Supporting Information	Q1 2017-18 Result	Year End 2017-18 Target	Q1 2016-17 Result	Q4 2016-17 Result	Year End 016-17 Result		
	<p>In the course of this academic year, partnership working has been broadened and strengthened in many different respects. There is now a strong consensus that Cardiff needs great schools, and that great schools will make Cardiff a great capital city.</p> <p>There has been strong progress in “gearing up” to deliver the Cardiff Commitment. Cardiff Council has made a clear commitment to increasing the number of traineeships and apprenticeships in the workforce. There has also been a hugely positive response from employers in the Public, Private and Voluntary Sectors. A high-level Strategic Leadership Group, drawing on senior figures in all sectors of the local economy, has been formed. This common interest is translating in to new opportunities for learners, such as the “Open Your Eyes” event in June 2017, linking primary schools in the centre of the city with businesses. The Junior Apprenticeship scheme has broken new ground, drawing strong interest from beyond Cardiff. The Cardiff Commitment Operational Plan and resourcing for the new academic year is to be finalised.</p> <p>The Cardiff Creative Education Partnership has maintained momentum, capitalising on the strengths of the “creative economy”. It is playing an important role in the development of the new Cardiff West Community High School, which opens in September 2017, moving into a new campus in 2018/19.</p> <p>The Youth Service is maintaining a focus on young people at risk of becoming NEET this autumn and those 16 -18 year olds currently NEET in Cardiff (342 as at June 2017). 413 Year 11 leavers are being supported to find suitable destinations. Work is also ongoing to improve the design and utilisation of the Vulnerability Assessment Profile, including exploring opportunities to extend this to support delivery of the Early Help Strategy.</p> <p>An Operational Steering Group has been established to co-ordinate the UNICEF Child Rights Partners programme in Cardiff and held its first meeting on May 30th. A Members training session, facilitated by UNICEF UK will take place in August. 70 children and young people have taken part in a Discovery Day event with UNICEF. There will be a national programme launch in November. In the meantime, locally, a two-year action plan will be developed for the Cardiff programme of work.</p> <p>The Director of Social Services is taking a report to Cabinet on 27th July to begin to arrange for commissioning the new Families First programme (due to start in April 2018) which is significant to Education services. This includes consideration of opportunities to use the Flying Start parenting support model to extend to other families across the city.</p> <p>The Flying Start programme itself is currently in the final year of this round of Welsh Government funding and is awaiting an announcement re plans for future years. An important area of work this year is taking forward analytical evaluation of the programme, to assess its impact upon the lives of children and families. Analysis is underway to assess the educational outcomes of children that have participated in the programme. This will include review of the emerging Foundation Phase Baseline assessments in Reception at school, which gives a broad picture of children’s age related development against 4 key Areas of Learning.</p> <p>Planning is underway for the 2017 Summer Holiday Enrichment Programme, which has achieved much success and recognition nationally. 14 primary schools have been identified including one special school and two welsh medium schools.</p>								
The number of young people in Cardiff, aged 16-18 years old, known not to be in education, employment or training (Careers Wales Tier 2 & 3) (CP)	√	-	June 2017 342	300	NA	NA	426		
% Year 11 Leavers making successful transition to EET (October Careers Wales)	√	Oct 2016 leavers 100 young people NEET	Q3 prov Q4 final	97.5% (2.5% NEET)	NA	NA	97% (3% NEET)		
% Year 13 Leavers making successful transition to EET (October Careers Wales)	√	Oct 2016 leavers 45 young people NEET	Q3 prov Q4 final	98% (2% NEET)	NA	NA	96.9% (3.10% NEET)		
Number of Schools with Strategic Business Partner			Q4 - New						
Number of Schools with ‘Rights Respecting Schools Award’			Q4 - New						
% children in each ‘age related development category’ - per Foundation Phase Baseline Ass’t in Reception at Age 4					<p><i>New suite of Measures from Foundation phase baseline profile introduced in 2015/16 academic year. No targets appropriate at present. Assessing baseline.</i></p>				
Language, Literacy & Communication (Welsh) (English)									2015/16 AY
- % 6 – 24 months									43.52%
- % 24 – 36 months									17.57%
- % 36 – 48 months									35.95%
- % 48 – 72 months						32.98%			
Mathematical Development							16.45%		
- % 6 – 24 months							42.43%		
- % 24 – 36 months							2.77%		
- % 36 – 48 months							4.65%		
- % 48 – 72 months							15.42%		
Personal & Social Development							36.26%		
- % 6 – 24 months							41.36%		
- % 24 – 36 months							4.60%		
- % 36 – 48 months							10%		
- % 48 – 72 months							26.88%		
Physical Development							46.12%		
- % 6 – 24 months							15.26%		
- % 24 – 36 months							5.78%		
- % 36 – 48 months							22.03%		
- % 48 – 72 months							47.77%		
							22.77%		

Strategic Directorate Priority 8 – Improve the range and quality of services provided to schools by the Education directorate

Quarter 1 position against the Headline Actions in the DDP		Red - 0	Red/Amber - 3	Amber/Green - 1		Green - 4			
Wellbeing objective 4.2 & 4.3	Traded Services		Measures	Supporting Information	Q1 2017-18 Result	Year End 2017-18 Target	Q1 2016-17 Result	Q4 2016-17 Result	Year End 2016-17 Result
	<ul style="list-style-type: none"> The specification for all current services delegated and traded with schools through the Education Directorate have been agreed with individual service unit managers and all Service Level Agreements with supporting narrative and relevant charges have been uploaded onto the portal. Schools have been provided with log on access to the portal and have begun to purchase services for September 2017 using their online access. Work is ongoing to populate the portal with current and relevant resources and development scheduled for Quarter 2 will include populating the portal with Training opportunities for school based staff and further development of the Governing Body module. Work has commenced to identify the portal as an opportunity for other Directorates trading and communication with schools. 		Revenue budget savings	-	£2.321m	£2.371m	£2.838m	£2.653m	£2.653m
	<p><u>Costing Base for Education Traded Services</u></p> <ul style="list-style-type: none"> Work is ongoing to ensure the revised costing base for all Education Directorate traded services include the £500,000 savings target for the 2017-18 financial year. 		Trading position	-					
	<p><u>Schools Information Management Systems</u></p> <ul style="list-style-type: none"> 22 schools (2 secondary and 20 primary) are currently using Capita Hosted SIMS. The planned project is to migrate the remaining 89 primary schools with a deadline date of September 2018. Phase 1 of the project is now almost complete, with 13 schools already migrated and 3 more planned during the Summer holidays. Phase 2 will take place during the autumn term and there are a further 35 planned migrations in that phase. 		- Catering Services		£0.000m	£0.000m	£0.102m	(£0.042m)	(£0.042m)
			- Storey Arms		£0.000m	£0.000m	£0.011m	£0.027m	£0.027m
			- Music Service		£0.000m	£0.000m	£0.075m	£0.109m	£0.109m
			Sickness Absence	-	2.72 days	7 days	2.78 days	11.86 days	11.86 days
			PPDR compliance						
		- Initiate objectives	-	89%	100% all	63%	87% (half yearly review)	77% (full yearly review)	
		- Half yearly review	-	(initiate)		(initiate)			
		- Full year review	-						

Area	Good news	Challenges / next steps
 CUSTOMERS	<ul style="list-style-type: none"> Positive engagement in a series of stakeholder reference groups to inform the Band B, 21st Century Schools proposals. Fitzalan High School was awarded a “double excellent” standard by Estyn inspectors this spring, who said they were impressed by its “clear vision” and promotion of “outstandingly high levels of aspiration and ambition”. Two Bishop of Llandaff pupils, both part of Cardiff’s SEREN Network, have been offered places at two of the world’s top universities this autumn – Princeton and Harvard. Percentage of children securing their first choice of Primary School for September 2017 has increased to 90% (from 86%) last year in the first round. Early indications of improved pupil outcomes at Eastern High School this summer. 	<ul style="list-style-type: none"> Submission of Band B, 21st Century School proposals to Welsh Government by end July 2017. Closure of Michaelston/Glyn Derw. Opening of new Cardiff West Community High School in September 2017 on existing site. New campus to be delivered by 2019. Continuing to challenge and support schools in Red and Amber categories. Evaluation of Key Stage 4 results this summer under the new Qualifications and Accountability Framework. Reducing exclusions at those secondary schools where the position this year has worsened.
 FINANCIAL	<ul style="list-style-type: none"> School Budgets: The overall level and number of school deficits has decreased. At the end of the 2016-17 financial year there were 14 schools in deficit compared to 22 the year before. In addition, the overall level of surplus balance held by schools was £4.243m, compared to £2.522m the year before. Delivery of Savings Targets: the revenue budget savings identified for the 2017/18 financial year are all built into the revenue monitoring position and at Month 3 are projected to be fully achieved. 	<ul style="list-style-type: none"> Reducing the out of county spend and achieving savings targets remain a key challenge. There is significant pressure on the Special Educational Needs budget within the delegated school budget, particularly in relation to complex needs enhancement. Progressing Finance Model for Band B, 21st Century school proposals. Delivering the Capital Programme for 2017/18 to prioritise projects that need to address condition and suitability by March 2018.
 INTERNAL PROCESSES	<ul style="list-style-type: none"> SLA Online Portal for traded services now live. Co-ordinated Admissions pilot agreed for September with 4 of 7 Admissions Authorities. Schools causing concern process revised and being piloted through the summer term. 	<ul style="list-style-type: none"> Commencement of a review of the use of information management systems in the Directorate, to optimise the use of an integrated solution and provide opportunities to improve early help and intervention. Improvement of self evaluation and performance management processes. Implementation of procurement arrangements for EOTAS provision.
 EMPLOYEE & WORKFORCE	<ul style="list-style-type: none"> Senior Secondary School challenge adviser appointed. New challenge advisers & accelerated progress leads appointed & assigned to schools for September 2017. Education Welfare restructure completed. Specialist Teacher posts filled in Targeted Support Services. Teach First cohort recruitment in place for September 2017. 	<ul style="list-style-type: none"> Raising compliance with the new Personal Review Process. Continuing to reduce Staff sickness levels.

QUARTER 1 – 2017/18 PERFORMANCE OVERVIEW REPORT

19th July 2017

Education & Lifelong Learning

Update on progress towards the Strategic Priorities identified in the Directorate Delivery Plan

1. Improve educational outcomes for children and young people – Academic year 2016/2017 results

- 1.1 Provisional results for the academic year 2016/17, received from the Consortium, provide an early analysis of outcomes at the end of the Foundation Phase (age 7), Key Stage 2 (age 11) and Key Stage 3 (age 14). The first official data release from Welsh Government is due in August 2017.

Provisional data highlights a slight dip in performance in the above measures as follows:

- 88.5% in 2016/17 in the Foundation Phase Outcome Indicator, compared to 88.9% in 2015/16
- 89.4% in 2016/17 in the Core Subject Indicator at Key Stage 2, compared to 89.5% in 2015/16
- 86.2% in 2016/17 in the Core Subject Indicator at Key Stage 3, compared to 86.6% in 2015/16

- 1.2 Key Stage 4 results will be released to pupils on the 24th August 2017. This year has seen the introduction of a new set of GCSE qualifications in Wales ((Mathematics, Mathematics–Numeracy, English Language, Welsh Language, English Literature and Welsh Literature). At the same time, new rules have been introduced for reporting school performance measures at Key Stage 4. Consequently, much less importance can be given to comparing performance in particular subject or indicator from last year to this.

Secondary school leaders are still providing the best data they can about the currently secure performance of their Year 11 pupils during this year. Early indications are that performance at Key Stage 4 will appear lower this year for the reasons stated. A particular feature of the changes is the removal of certain BTEC qualifications as qualifying exams at Key Stage 4 Level 2. This may adversely affect schools that offer a wide vocational curriculum for learners.

2. Closing the attainment gap

2.1 Overall, good progress is being made to deliver actions to improve educational outcomes for a number of key groups. However, this area remains a key challenge across the region. Provisional 2016-17 results for each of the targeted groups will be available in quarter 3.

2.2 Pupils eligible for free school meals (eFSM)

Year 11 expected outcomes indicate a decrease in the performance of pupils eligible for free school meals (eFSM) in the level 2+ threshold, similarly across the region, partially attributable to changes in the qualifications included in the measures. Challenge advisers are continuing to focus on this group and best practice is being shared through school-to-school working.

2.3 Pupils educated other than at school (EOTAS)

The EOTAS Management Board has been established and is overseeing the delivery of the EOTAS Improvement Plan. Procurement procedures are underway to develop more appropriate provision for EOTAS learners, and a secondary school has been selected to deliver the PRU commission, from September 2017.

2.4 Looked After Children

The number of children looked after by Cardiff Council continues to increase each year (currently over 750). The needs of this specific group of learners are increasingly complex, with around 50% of this year's year 11 cohort having a statement of special educational needs. Welsh Government have recently introduced a new performance framework for measuring outcomes for looked after children, which we will be piloting this year. Improving the educational attainment of this group of learners remains a priority.

3. Improve provision for children and young people with additional learning needs

3.1 The local authority, with other partners, is continuing to prepare for the implementation of ALN reform. A draft action plan is on schedule to be complete by the end of July 2017, which will set the direction for significant changes in the years ahead.

3.2 An analysis of Out of County placements will inform Band B 21st Century Schools programme option appraisals, to seek to extend the availability of places for pupils with additional learning needs in the city. Managing the demand for and the resourcing of out of county placements continues to be a challenge.

3.3 Exclusions data indicates an increase in the number of exclusions this year to date, largely attributable to one Secondary School, which contributes almost half of the total number of fixed term exclusions this year. The pattern for 2016-17 compared to 2015-16 in other secondary schools is as follows:

- Downward trend- 7 schools
- Maintaining same levels- 5 schools
- Increasing- 6 schools

Work is ongoing to extend provision for children and young people at risk of exclusion.

4. Ensure there are sufficient and high quality school places to meet the population growth in the city

4.1 Work is ongoing on the 21st Century Schools Band B proposals. The stakeholder reference groups have met six times between March & June 2017 to inform these proposals.

4.2 The Asset Renewal board is established and working through priorities and budgets for this year to address condition and suitability issues of the school estate. Affordability remains a key challenge.

5. Recruit, retain and develop the best people to lead and work in our schools and education settings

5.1 The local authority, in partnership with the Central South Consortium, are developing refined support for Federations and leadership programmes.

5.2 A special school federation proposal has been supported by all the Governing Bodies involved. Two more primary school federation consultations are about to commence.

5.3 Teach First has been commissioned in the Central South Region to ensure high quality teachers are secured, particularly in subjects such as Maths, English and Science. Recruitment is in place for September 2017.

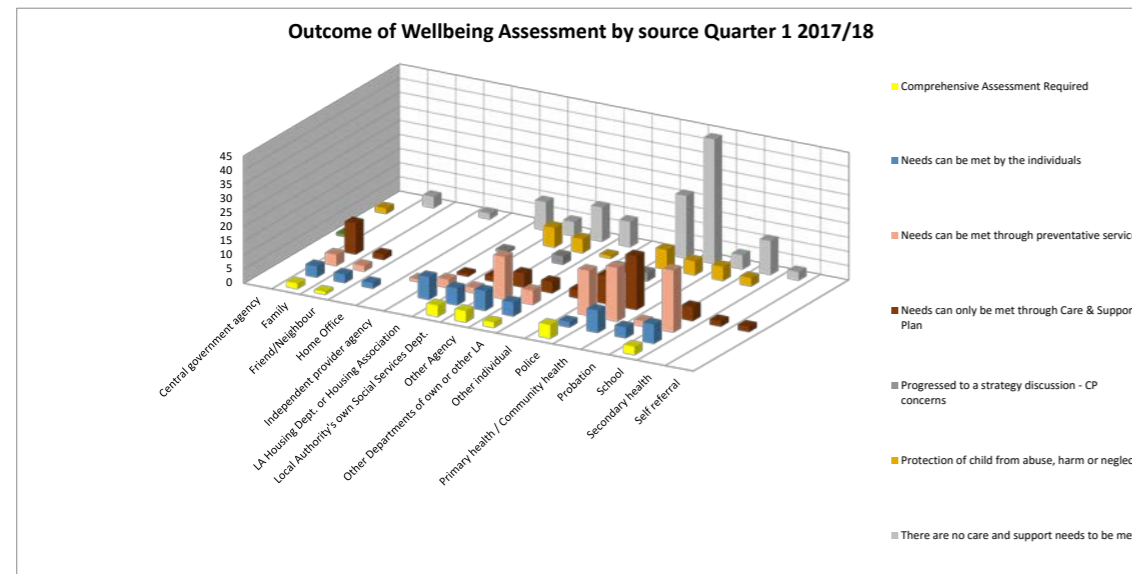
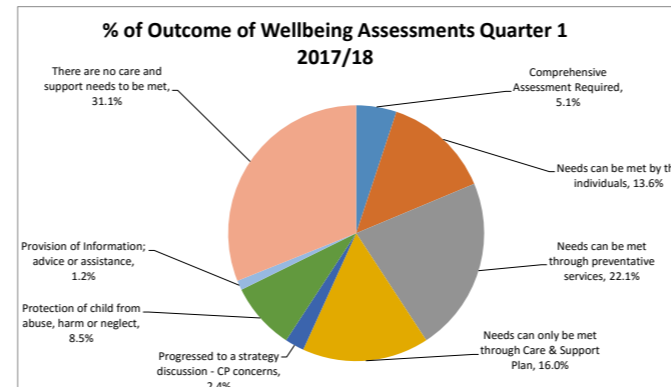
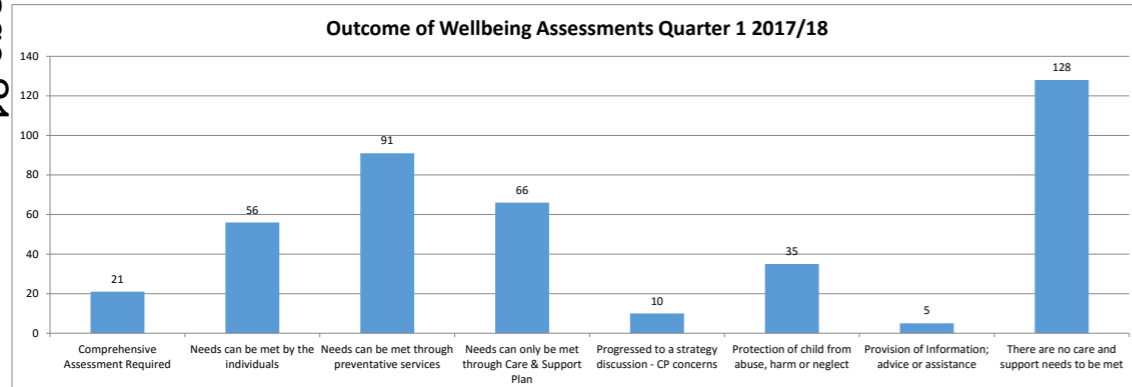
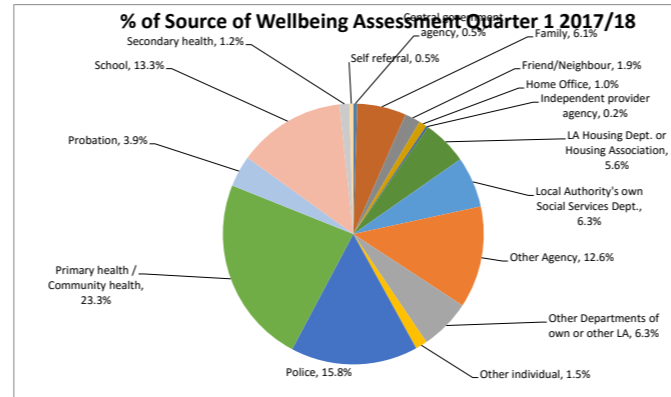
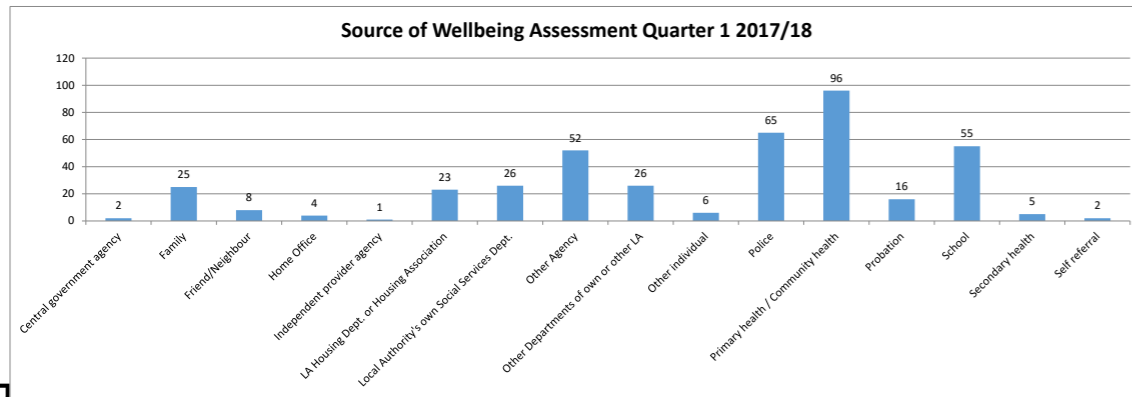
6. Work with the Central South Consortium to further develop the capacity of the school system to be self-improving.

6.1 Improving the performance of a minority of schools remains a priority. As at June 2017, there are 13 schools in an Estyn category: 6 in Estyn Monitoring, 2 in Significant Improvement, and 5 in Special Measures, 2 of which are federated. Estyn has now introduced a new inspection and reporting framework and KPI's will need to change for the new academic year.

- 6.2 There has been a slight increase in the overall number of governor vacancies to 8.64% (178 positions). LA governor vacancies have increased to 7.59% (30 positions). The increase in LA governor vacancies arose following the Council elections in May where a number of resignations were received from outgoing councillors. Recruitment to these vacancies will continue over the summer months.
- 7. Build effective partnerships between schools, business, the voluntary sector and wider public services and communities to enrich the school curriculum and strengthen school governance.**
- 7.1 There has been strong progress in engaging employers to support the Cardiff Commitment to youth engagement and progression over the last 6 months. We have engaged with 129 employers to date: 68 employers are committed, 13 of the 68 employers have returned a complete 'Cardiff Commitment Employer Pledge'. Cardiff Council has also made a clear commitment to increasing the number of traineeships and apprenticeships in the workforce and has appointed a new Co-ordinator to lead this work.
- 7.2 The Youth Service is maintaining a focus on young people at risk of becoming NEET this autumn and on those 16 -18 year olds currently NEET in Cardiff (342 as at June 2017). 413 year 11 leavers are being supported to find suitable destinations at present.
- 7.3 The emerging Foundation Phase Baseline assessments, completed in the Reception year at school, give a broad picture of children's age related development against four key Areas of Learning. This information should usefully inform partnership working in relation to early intervention and pre-school activity at a community level. Further analysis and interpretation of data is ongoing.
- 8. Improve the range and quality of services provided to schools by the Education directorate**
- 8.1 Positive progress has been made to initiate new arrangements to trade central services with schools, including the introduction of an online portal to provide easy access for schools. Work is ongoing to ensure the revised costing base for all Education Directorate traded services include the £500,000 savings target for the 2017/18 financial year.

Summary of Wellbeing Assessments Quarter 1 2017/18

Source/Outcome	Comprehensive Assessment Required	Needs can be met by the individuals	Needs can be met through preventative services	Needs can only be met through Care & Support Plan	Progressed to a strategy discussion - CP concerns	Protection of child from abuse, harm or neglect	Provision of Information; advice or assistance	There are no care and support needs to be met	Grand Total	Total %
Central government agency						2			2	0.5%
Family	2	4	4	11				4	25	6.1%
Friend/Neighbour	1	3	2	2					8	1.9%
Home Office		2						2	4	1.0%
Independent provider agency			1						1	0.2%
LA Housing Dept. or Housing Association		8	3	1	1			10	23	5.6%
Local Authority's own Social Services Dept.	4	6	2	2		7		5	26	6.3%
Other Agency	4	7	15	5	3	5	1	12	52	12.6%
Other Departments of own or other LA	2	5	5	4		1		9	26	6.3%
Other individual				3	3				6	1.5%
Police	5	2	16	10	3	7		22	65	15.8%
Primary health / Community health		8	19	19		5	1	44	96	23.3%
Probation		4	2					5	16	3.9%
School	3	7	22	5		3	3	12	55	13.3%
Secondary health				2				3	5	1.2%
Self referral				2					2	0.5%
Grand Total	21	56	91	66	10	35	5	128	412	
Total %	5.1%	13.6%	22.1%	16.0%	2.4%	8.5%	1.2%	31.1%		



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**CYNGOR CAERDYDD
CARDIFF COUNCIL****CHILDREN & YOUNG PEOPLE SCRUTINY COMMITTEE**

12 September 2017

IMPLEMENTATION OF SIGNS OF SAFETY in CARDIFF COUNCIL

Purpose of the Report

1. As part of the Children & Young People Scrutiny Committee 2017-18 Work Programme, the Committee requested a briefing report on the implementation of Signs of Safety in Cardiff Council.

Background

2. Signs of Safety is an integrated framework for how to do children's services work. It sets out the principles for practice; the disciplines for practitioners' application of the approach; provides a range of tools for assessment and planning, decision making and engaging children and families; and describes the processes through which the work is undertaken with families and children, including work with partner agencies. This practice returns child protection intervention to being the catalyst that initiates behaviour change by families.
3. Signs of Safety is now used in some 100 jurisdictions in 13 countries and has a strong evidence base. There are 41 authorities engaged with Signs of Safety in the United Kingdom, including 38 in England.

The three principles address key challenges of the work

- a. Working relationships are paramount: to enable honest and respectful discussions of concerns and worries. Research shows that, irrespective of the type of intervention, professionals see better outcomes when they have a shared understanding with the family of what needs to change, agreement on what they are aiming to achieve and the family feel an affective bond with the worker.
- b. Thinking critically: to minimize error a culture of shared reflective practice and a willingness to admit you may be wrong is needed. Risk assessment is a core task and requires constant balancing of the strengths and dangers in

a family to avoid the common practice problems of drifting into an overly negative or positive view of the family.

- c. Based on everyday experience: assessment and safety planning is grounded in the everyday lived experience of the child.

The core assessment tool is the 'Three Columns', an easy to understand framework that is completed by the worker, family and other key professionals exploring 4 key questions:

- What are we worried about?
- What's working well?
- What needs to happen?
- Judgment, typically, on a scale of 0-10 considering how serious do the professionals, the family and key people believe the situation is for the child?

4. Having developed a detailed understanding of how the family is functioning and a shared agreement of what needs to change, the next step is to undertake safety planning. This will usually involve families calling on the wider family and their social network to provide active support, being the people who are likely to play a more substantial and enduring part in the family's life than professional interventions that tend to be of short duration and short term. The aim is to create a proactive, structured and monitored process that provides parents involved in child protection matters with a genuine opportunity to demonstrate that they can provide care for their children in ways that satisfy the child protection service. The safety plan is a specific set of rules and arrangements that describe how the family will go about and live its everyday life that shows everyone, the professionals, and the family's own support people how the children will be safe in the future.

Implementing signs of safety in Cardiff Council

5. In response to challenges facing social work practice, Cardiff Children's Services embarked on the implementing a single risk assessment framework by adopting the Signs of Safety model - a solution focused approach to social work. The

implementation of Signs of Safety will enable Social Services to work towards strategic vision encompassing:

- Prevention,
- Reducing the need for statutory interventions including care proceedings and reducing the need look after children.

6. To fully and successfully implement Signs of Safety, it was agreed that a project approach would be adopted to help embed the framework across the service. A project team has been established to work alongside a Signs of Safety consultant and project leads assigned to the four key areas of the implementation:

- A strategic approach to offering training and knowledge to staff and partner agencies
- Defining what to communicate, to whom, how, and when, throughout implementation
- Ensuring processes, forms, and policies are amended to reflect values of Signs of Safety
- Ensuring mechanisms are in place to report successful adoption of the framework

7. A detailed implementation plan has been produced to help shape how Signs of Safety is embedded into everyday practice.

8. A steering group approach has also been agreed as a means of developing internal forms and processes to best assist the implementation of Signs of Safety. The group membership has been established and includes staff across the service, including representation from the Intake & Assessment team; Looked After Children Teams (0-14 & 14+); Family Information Support Service; Integrated Family Support Team; Fostering; ARC; Personal Adviser Service; Multi-Agency Safeguarding Hub; Youth Offending Service; Business Support; and Training.

9. Signs of Safety is a solution focused approach to keeping children and young people safe. Its successful implementation is predicated on a whole service change to social work practice and a commitment to keeping families together

by managing and reducing risks. Over the last 12 months, Children's services has made significant progress in this transformational change, but there have also been and still are some serious challenges to face:

- The Signs of Safety approach turns social work practice on its head, so making such a change requires confidence. Confidence can only be achieved by ensuring the right training and support is consistently available and role modelled by senior managers
- The Signs of Safety approach requires time to be spent with the families. This is better achieved by ensuring Social Workers have the capacity to spend that time.
- Commitment must be driven from the top down so that social workers know they have the support of their senior managers and can rely on Practice Leaders for help and guidance.
- Middle and senior managers must adopt the SofS approach within their practice and decision making. This is challenging because it requires practice and decision making to be slowed down which is difficult when working under pressure.

10. **Signs of Safety in practice: our challenges**

Signs of Safety QA Roles -As part of the growth bid, 3 Signs of Safety specific posts were approved. These posts will provide a sustainable approach to the implementation, but challenges regarding the grades of the posts is causing a significant delay to the project and risks undermining the implementation of the approach

Practice Leaders and Senior managers - Capacity issues across the service are preventing the Practice Leaders from fully adopting their roles. The Practice Leader is incremental to the sustainability and success of the approach, so if our Practice Leaders continue to have case loads, then the support is not there for the social workers as it is required.

Practice Leader development - Due to capacity issues, practice leaders find it difficult to commit their time to Practice Leader specific development. This development is crucial for the sustainability of the approach in Cardiff and also the development of confidence within the workforce.

Recruitment - A successful growth bid permitted additional resource to be recruited in order to relieve the capacity issues and therefore allow for a

smoother transition in practice. Agency initiatives now provide a much higher pay option for Social Workers, so they are reluctant to join our workforce where the pay is lower.

Scope of Scrutiny

11. This report enables the Committee to review, assess and comment of the implementation of the Signs of Safety in Cardiff Council. In particular Members may wish to inquiry whether, the approach enables, practitioners to focus on the strengths, whilst considering actual and potential harm experienced by the child(ren), Encourages a strong emphasis in creating opportunities for children to be involved in the process, Promotes the need for children and families to remain together where it is safe for them to do so, and will achieve the desired outcomes as highlighted in the approach.

Way Forward

12. Councillor Graham Hinchey (Cabinet Member for Children & Families) and Tony Young (Director of Social Service) Irfan Alam (Assistant Director), Jo-Anne Phillips (Project Manager) and Marisa Moon (Team Manager, Intake and Assessment) will present the report to the Committee, and will be available to answer any questions Members may have.
13. This report will also enable Members to provide any comments, concerns or recommendations to the Cabinet Member for Children & Families and Director of Social Services around the implementation of the approach.

Legal Implications

14. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this report are to consider and review matters there are no direct legal implications. However, legal implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet will set out any legal implications arising from those recommendations. All decisions taken by or on behalf of the Council must (a) be within the legal powers of the Council; (b)

comply with any procedural requirement imposed by law; (c) be within the powers of the body or person exercising powers on behalf of the Council; (d) be undertaken in accordance with the procedural requirements imposed by the Council e.g. Scrutiny Procedure Rules; (e) be fully and properly informed; (f) be properly motivated; (g) be taken having regard to the Council's fiduciary duty to its taxpayers; and (h) be reasonable and proper in all the circumstances.

Financial Implications

15. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this report are to consider and review matters there are no direct financial implications at this stage in relation to any of the work programme. However, financial implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet will set out any financial implications arising from those recommendations.

RECOMMENDATION

That Committee reviews the information provided at the meeting and provide any recommendations, comments or advice to the Cabinet Member and / or Director of Social Services.

Davina Fiore

Director of Governance and Legal Services

6 September 2017

**CYNGOR CAERDYDD
CARDIFF COUNCIL**

CHILDREN & YOUNG PEOPLE SCRUTINY COMMITTEE

12 SEPTEMBER 2017

CHILDREN'S SERVICES PERFORMANCE MANAGEMENT INFORMATION

REASON FOR THE REPORT

1. The Children and Young People Scrutiny Committee is responsible for scrutinising the performance of Children's (social) Services. This report sets out performance data outlining progress against commitments for the quarter ending 30th June 2017.

BACKGROUND

2. The ongoing development of the Cardiff Performance Management Framework has brought into line the monitoring and evaluation of progress against commitments set out in the Corporate Plan and the performance indicators set to assist in the understanding of the overall performance position of the Council. This range of performance data relating to Children's Services is contained in **Appendix B** to this report.
3. The Cabinet have identified that the delivery of their key priorities and the Council's performance against key indicators should be the focus of future quarterly reports. Quarterly reports are prepared on that basis, allowing for trend analysis to be undertaken on an appropriate basket of indicators and the effective delivery of the Administration's key priorities as attached at **Appendix A**. This appendix is for the whole directorate and therefore includes a number of performance measures that relate to Adult services.
4. The performance report attached at **Appendix B** has been constructed to highlight the progress made in delivering the key objectives, associated performance indicators, and commentaries that help to identify progress, issues and actions planned where the trend in performance is falling. To make the information in the performance report clearer, each indicator is accompanied by an arrow, and in some cases, a happy, indifferent or sad face.
5. For your information, these symbols represent the following:
 - The face symbol shows whether performance is likely, unlikely to, or may meet the target set for the year.
 - The arrow direction shows whether performance has declined, has been sustained or improved when compared with an appropriate previous period.
6. At the meeting officers will be present to explain the performance information to the Committee, to highlight performance issues, and to answer questions that Members might have.

PERFORMANCE DURING QUARTER 1: APRIL TO JUNE 2017

7. Performance is being reported against the following corporate improvement objectives:

Looked after children in Cardiff achieve their potential
People at risk in Cardiff are safeguarded
People in Cardiff are supported to live independently

8. The Service has three main functions:
 - a. Promoting the welfare of children in need of care and support
 - b. Safeguarding children
 - c. Improving outcomes for looked after children

OVERVIEW OF PERFORMANCE

9. 2016/17 was a unique, transitional year in terms of performance management and measurement due to the introduction of new performance reporting requirements and the National Outcomes Framework following implementation of the Social Services & Well-being (Wales) Act 2014. Although the new reporting requirements created a number of completely new performance indicators (PIs), some of the PIs from the previous performance regime were retained. This makes year on year comparison more complex and it is difficult to reach firm conclusions about whether performance has improved or declined.
10. Within Quarter 1 performance was good, however there are some areas for improvement. Performance in relation to timeliness of wellbeing assessments improved to 83% in Quarter 1, which is in excess of the 80% target despite an increase in the complexity of cases. Performance in respect of statutory visits to looked after children increased to 96% from 95% in Quarter 4. This is despite the increase in both the overall population of looked after children and in the number of children placed at home with their parents who require a higher level of statutory visiting.
11. However, performance in relation to initial and review child protection conferences reduced to 93% and 99% respectively from 100% for both in Quarter 4. Although this is a decline, in view of the volume of work the current performance is considered to be good.
12. Performance in relation to allocation of children on the Child Protection Register to social workers remained at 100%.
13. Work to progress the Directorate's commitments in the Corporate Plan has continued and key areas of progress include:
 - a. **Safeguarding Vision and Strategy** – The development of a Vision and Strategy for Safeguarding in Cardiff will commence following recruitment to vacancies in the Safeguarding Unit in Quarter 2.

- b. **Improve engagement with faith communities** - The Muslim Council of Wales have been identified as a key stakeholder and successful engagement has occurred to develop effective partnerships with mosques across Cardiff. A draft 'Safeguarding Children in Mosques and Madrassas' policy was shared with Muslim Council of Wales for discussion and comment. A Steering Group will be established to agree and ratify the policy.
 - c. **Young carers** - The regional young carers' action plan that was agreed in Quarter 4 is now being implemented and will facilitate better awareness raising during the year. Young carers who request an assessment from Children's Services currently receive social work input and a wellbeing assessment is undertaken. We are not currently able to disaggregate these assessments to identify young carers who have had a wellbeing assessment. The purpose of the change is to provide young carers with a specific assessment that will be more proportionate and applicable to their needs.
 - d. **Signs of Safety** - Implementation of the Signs of Safety approach within Children's Services is ongoing and is on target to meet the milestones set out in the Directorate Plan. Advanced training has been identified and has commenced for six Practice Leaders - further training scheduled to take place in Quarter 3. We have engaged with Swansea Council to learn lessons and share best practice on implementation of Signs of Safety approaches. A Signs of Safety project milestone has been successfully achieved with the development of an electronic Resource Hub for staff to access. Dedicated Signs of Safety posts are currently being evaluated in preparation for the recruitment process to commence in Quarter 2.
14. There has been some slippage in progress against some of the milestones in the Corporate Plan relating to:
- a. **Direct Payments** – A total of 173 children were in receipt of Direct Payments at some point during Quarter 1. The recent recommissioning of this service from a third party provider has been completed and the new contract commences on 31st July 2017; an interim contract has been secured with the incumbent. This provides a solid platform for improving performance in keeping with the target. The transition to the successful provider is being undertaken; full plans and actions are being implemented. Service users in receipt of direct payments have received letters and questionnaires relating to the new provider and the new Direct Payment options. Training for Social Services and Communities staff has been completed.
 - b. **Disability Futures** - Although there has been some slippage against the milestones set out in the Directorate Plan, work in this area is ongoing and progress is being made. Of particular note in the allocation of £104,000 additional funding for 2017/18 through the Integrated Care Fund, to support the development of regionalised service delivery in relation to transitions. This will be used to support additional transition workers in the Adult Learning Disabilities transition team in Cardiff and the development of transition services across the ages and the region. An appointment to the Operational Manager for Learning Disability Services post was made on 16th June 2017. In light of the additional services being developed and the advent of a new Integrated Autism Service, as required by Welsh

Government, project and change capacity within the programme is stretched which could lead to delays within project throughout the year. The Officer Decision Report (ODR) in relation to Integrated Respite for Children is due to be finalised and signed off in Quarter 2.

- c. **Corporate Parenting Strategy** – The Corporate Parenting Strategy implementation plan has been delivered and operational during the past 12 months with the majority of the actions having been met in full. The new Corporate Parenting Advisory Committee will be considering how best to consolidate and extend the implementation of the Strategy during the course of the administration. New members of the Corporate Parenting Advisory Committee (CPAC) have been identified following the recent elections and a new Chair appointed. Training for new members is planned for early Quarter 2. Re-evaluation of membership roles will be undertaken following the Strategy launch. Two young people remain as advisors to the Committee.

During Quarter 1 2017/18, there were 34 referrals to the **Looked After Children Traineeship scheme**. Of the 34, 20 have engaged and 15 have started in a Traineeship Placement with 5 completing taster days. 1 young person was offered and accepted an Apprenticeship. At the end of the quarter there were a total of 5 Trainees and 6 Apprentices (as some of these arrangements commenced in previous years). During the quarter, 1 Apprenticeship was completed successfully in ICT and 1 Apprenticeship in Communities was converted to a Trainee placement due to non-attendance at college by the young person.

A **Participation and Consultation Steering Group** for looked after children is to be established within Specialist Services (Looked After Children, Personal Advisers and Advocacy) that will give some governance and meaningfulness where young people are involved in participation and consultation exercises.

- d. **Recruitment and retention of children’s social workers** - The rise in vacancies during the quarter was the equivalent of 4 posts. The Assistant Director has analysed the increase in vacancies and has found that 2 vacancies have arisen as a result of proactively managing long term sickness absence and 2 from workers leaving the authority for personal reasons. Nevertheless, the underlying factors affecting recruitment and retention in children’s social work remain a challenge across the UK. We also understand that an authority in some difficulty has appointed an agency to recruit a significant number of social workers at enhanced salary and this has destabilised the market for permanent and agency staff. An analysis of anticipated growth across the service has been completed and new posts from growth bid allocated in response. The Human Resources process and Trade Union consultation are expected to be concluded in Quarter 2, at which time recruitment will commence.

15. In relation to the Directorate Plan, there has been progress in relation to:

- a. **Emerging areas of risk** - Work to establish a dedicated Think Safe service in relation to trafficked children, children subject to Deprivation of Liberty

considerations and children vulnerable to exploitation.

b. **Further embed First Point of Contact / Information, Advice and Assistance functions –**

- Work to develop an **Early Help Front Door** with the Team Around the Family (TAF) has commenced. The purpose will be to enable referrers to have greater understanding of current services and their accessibility prior to contacting statutory services. The first phase of the plan will be to extend the current TAF service to give the team additional capacity to provide Information, Advice and Assistance (IAA) in the context of early help, using the Freephone number as the main contact point. The team will also have additional capacity to provide key working support for families who are being stepped down from Intake & Assessment.
- **Regional arrangements for pilot front door delivery for disabled children** within the Integrated Care Fund have continued during the quarter with the service specification having been agreed with the Vale of Glamorgan.
- There is evidence of improved communication between the **Multi Agency Safeguarding Hub (MASH)** and referrers, particularly in light of the Signs of Safety model being introduced.

c. **Youth Offending Service (YOS) –** The numbers of First Time Entrants (FTEs) to the Youth Offending Service (YOS) has decreased slightly during Quarter 1 to 14 (from 15 in Quarter 4). The 14 young people committed 42 offences, averaging 3 offences per young person, however 3 of the 14 young people committed 40% of the offences.

Restructuring proposals have been presented to Trade Unions and staff and newly created posts are currently going through the Job Evaluation process prior to advertisement. The outcome from consultation and Job Evaluation will inform the Implementation Plan for the restructuring of YOS services.

Work with stakeholder agencies to further improve partnership working is currently being developed through:

- Outreach work around anti-social behaviour being jointly delivered with Youth Services.
- YOS staff member attending the weekly Child Sexual Exploitation meetings.
- Joint delivery of preventative programmes with the newly opened Adolescent Resource Centre.
- Ongoing discussions with Health regarding appropriate mental health provision for young people in the YOS system.

d. **Promoting Family Stability –** The Adolescent Resource Centre (ARC) team is now operational with referrals being received from 1st April 2017. Work is currently being delivered from a number of premises whilst building work on the ARC base is completed. Research on Step-Down services was completed and published and key messages were incorporated into service specifications. A step down service is now in development.

e. **Support Services to Care Leavers**

- **Pathway Plan** updated to be compliant with the Social Services & Well-being (Wales) Act 2014 and Signs of Safety.
- Plans to develop a procedure for the **transition of vulnerable care leavers** from Children's to Adult Services were revisited during the quarter. This work is to be undertaken as part of a strategic piece of work that will encompass all issues related to transitions across Social Services. A project group is being established.
- Work in partnership with Housing in relation to the **Preparation Programme** is close to completion with the potential for the programme to be launched in Quarter 2. This is a programme in which young people can engage to improve and develop their skills. It will support the development of a model of assessing young people's life skills in partnership with Housing so that a coordinated approach can be implemented across all providers.
- **Personal Education Plans (PEPs)** – redesigned and updated by task and finish partnership group that included Looked After Children Education Team, Independent Reviewing Officer and Specialist Services.

f. **Effectiveness of the current partnership arrangements for the delivery of Child & Adolescent Mental Health Services** – Initial engagement commenced. Funding identified (in Quarter 4 2016/17) to match the funding offer from University Health Board will enable a dedicated psychologist to be available full time for looked after children from Quarter 2.

- a. **Recommission Families First Services** – Stakeholder workshops that consisted of current Families First providers and other providers who have an interest in Families First were held at range of different community venues (e.g. community centres, hubs) across Cardiff. These were well attended with representation from a good range of organisations that provide services to children and families. The Cardiff 3rd Sector Council (C3SC) Children and Young People's Network consultation was a separate engagement event that consisted of key stakeholders from organisations that deliver services to children and young people across the city. Consultation has also been undertaken with parents in a specific event that was co-hosted by Barnardo's.

16. There has also been some slippage in progress against some of the milestones in the Directorate Plan relating to:

- a. **Integrated Finance and Service Strategy** – A further review of progress and reconsideration of the challenges associated with identifying the 2018/19 Directorate savings, has concluded that the longer term Integrated Financial Strategy (and as part of that 2018/19 proposals) will require substantial additional capacity and a further period of time if it is to provide a reliable platform for cost reduction over time. The new Cabinet also wishes to better understand the direction of travel and the underlying pressures at work. Key in this will be the Adult Services element of the strategy and the need to ensure that it is effectively underpinned by greater certainty at a granular level. This means that a revised target for the production of the Integrated Financial

Strategy is now end of Quarter 3 or earlier if achievable. The Director of Social Services has commissioned the Institute of Public Care and Professor John Bolton to assist with the development of a financial strategy for the delivery of sustainable adult social services. It is anticipated that the strategy will be completed in readiness for consultation with Cabinet during the third quarter.

DETAILED COMMENTARY

A) PROMOTING THE WELFARE OF CHILDREN WITH CARE & SUPPORT NEEDS

17. Performance indicators relating to referrals (prior to April 2016), and initial and core assessments are no longer available as these have been replaced with Wellbeing Contacts / Referrals and Wellbeing Assessments.
18. Children's Services received 7,476 Wellbeing Contacts / Referrals in Quarter 1 (Contacts 1) an 8% increase from 6,954 in Quarter 4, although consistent with the 7,558 received in Quarter 1 2016/17. This figure illustrates the level of demand on the service requiring social worker oversight and decision making within 24 hours. A detailed breakdown of Wellbeing Contacts / Referrals is provided at **Appendix C** for the Committee's information. This report shows the source and outcome of the 7,476 Wellbeing Contacts / Referrals received by Children's Services during Quarter 1.
19. Performance in relation to the timeliness of assessments (SSWB 24) was 83.0% (523 / 630) compared with 77.3% (614 / 794) in Quarter 4. **Appendix C** details the source and outcome of the 412 Wellbeing Assessments that were completed during the quarter. Please note that the figures for numbers of assessments does not match because the PI requires us to include provision of Advice and Assistance.
20. In addition to the above Wellbeing Assessments, the following assessments were completed during the quarter:
 - a. Child Protection enquiries under Section 47 of the Children Act 1989 = 379.
 - b. Connected Persons assessments of people with a prior connection to a child or young person to determine whether it is appropriate for them to become a foster carer for the child= 29.
 - c. Age Assessments for Asylum Seeking children = 3.
21. The percentage of children supported to remain living within their family (SSWB 25) was 53.0% (854 / 1,610) compared with 55.2% (894 / 1,619) in Quarter 4. Of the 1,610 children with a Care and Support Plan at 30th June 2017, 854 were being supported to live at home (i.e. were not being looked after).
22. The percentage of looked after children returned home from care during the year (SSWB 26) was 3.1% compared with 3.2% in Quarter 1 2016/17. Of the 812 children who have been looked after during the year, 25 have returned home. This PI is cumulative, and performance will improve as we progress throughout the year. In addition to the 25 children who were returned home from care, 93 children were in the care of their parents, but remain subject to a Care Order, and 51 children were placed with relative carers.

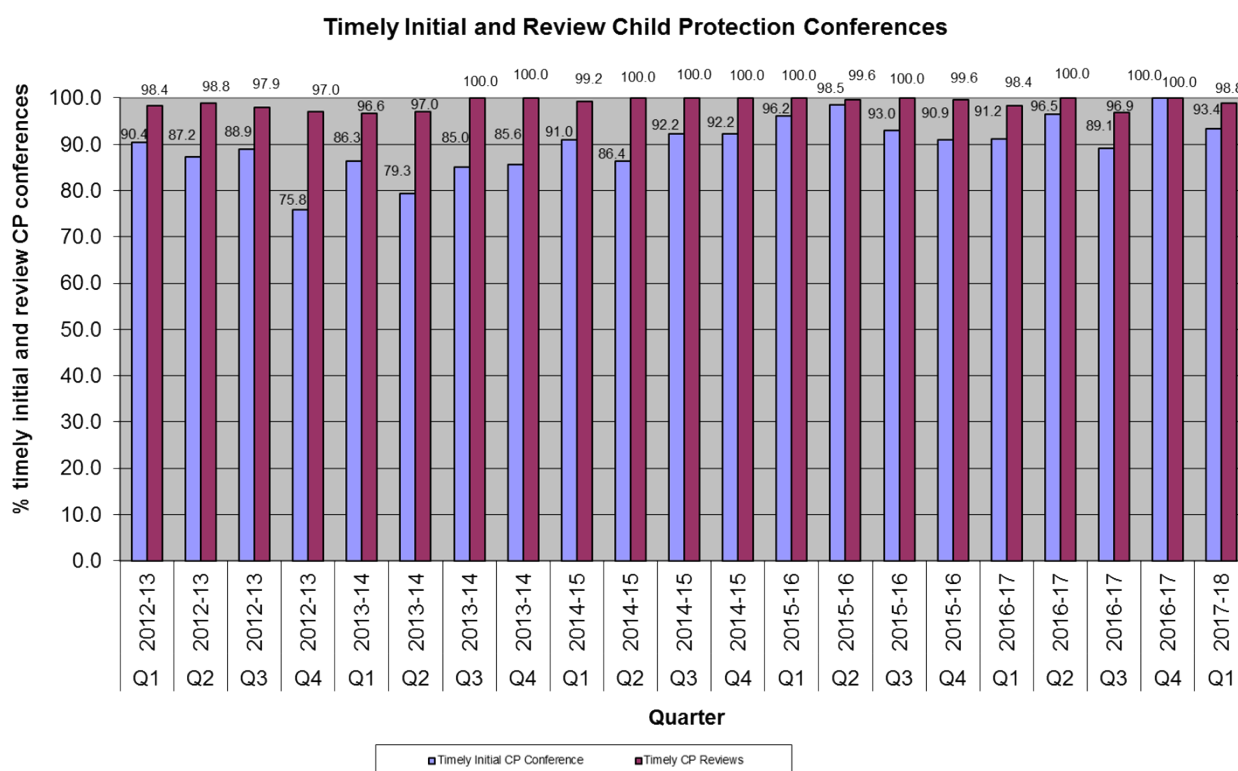
23. The latter two PIs are a welcome measure of the effectiveness of the service in supporting children and young people within their families and are in line with our Corporate Parenting Strategy which seeks to promote family placements.

B) SAFEGUARDING CHILDREN

24. The number of children on the child protection register at the end of Quarter 1 was 202 (from 191 at the end of Quarter 4) (CS CPR 4).

25. 93.4% (113 / 121) of initial child protection conferences took place within the 15 working day timescale in Quarter 1 – reducing from 100% (82 / 82) in Quarter 4 (SCC/014) in the context of a 48% increase in the number of initial conferences due.

26. Timeliness of review child protection conferences was 98.8% (163 / 165) in Quarter 1 compared with 100% (186 / 186) in Quarter 4. 1 conference for 2 siblings was late during the quarter. The conference has since been held and the children were de-registered as they became looked after during the quarter.



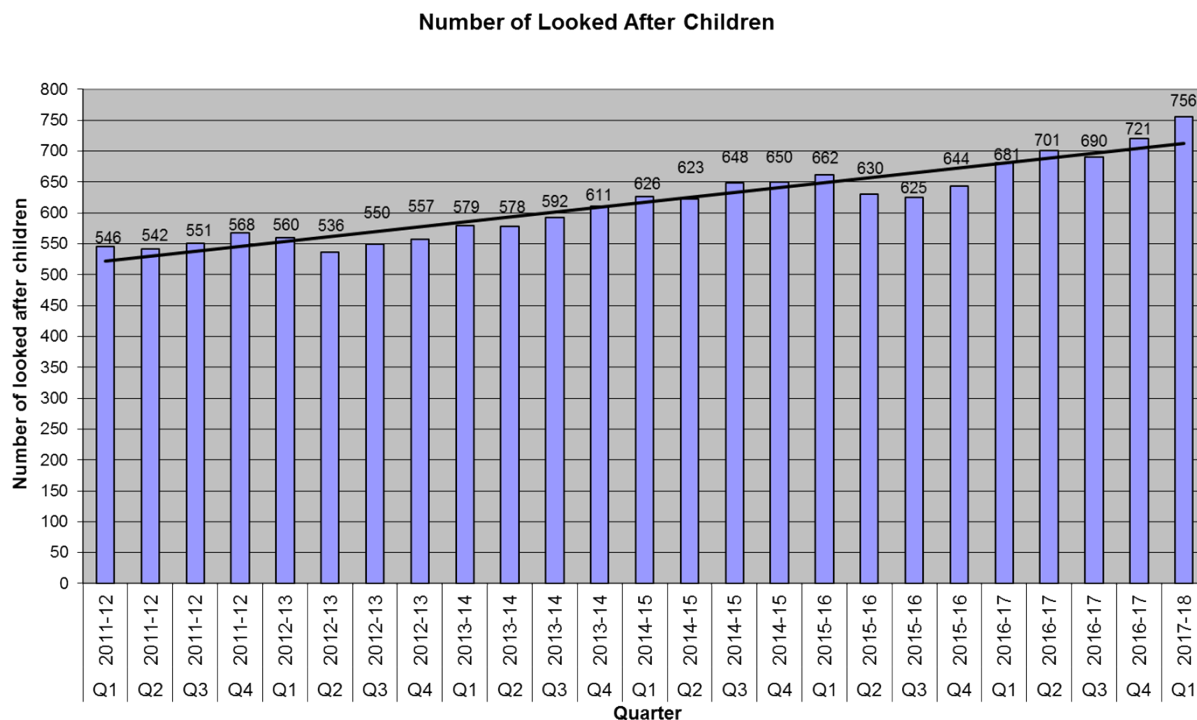
27. 100% (202 / 202) of children on the child protection register had an allocated social worker at 30th June 2017.

28. The percentage of re-registrations of children on the child protection register (SSWB 27) remained stable at 4.1% (4 / 97) compared with 3.9% (3 / 76) in Quarter 4.

29. The average length of time for children who were on the CPR during the quarter (SSWB 28) was 289 days compared with 259 days in Quarter 4. This is based on children who were de-registered during Quarter 1.

C) IMPROVING OUTCOMES FOR LOOKED AFTER CHILDREN

30. The number of children who were looked after at 30th June 2017 (not including those children being looked after as part of a respite care arrangement) was 756 compared with 721 at 31st March 2017 (CS LAC 3e). This represents a rate of 10.2 children per 1,000 in Cardiff. Whilst this is above the all Wales rate of 9.0 per 1,000 as at 31st March 2016, the rise is consistent with national trends across Wales and the UK. Fluctuation in the number of looked after children is displayed in the graph below.



31. 73.7% (431 / 585) of looked after children were placed with agency providers at the end of Quarter 1 (CS LAC 44), increasing from 75.3% (414 / 550) in Quarter 4. The number of children placed in agency residential placements has decreased to 50 from 52 at the end of Quarter 4.
32. 62.9% (368 / 585) of children in regulated placements were placed in Cardiff at the end of Quarter 1 compared with 63.5% (349 / 550) at the end of Quarter 4 (CS LAC 58). A further 100 children placed outside Cardiff were within 20 miles of their home address. 14 of the children not placed in Cardiff are placed with a relative carer. For some children placement outside the authority is in their best interests, examples include children placed with family members who live outside Cardiff, children placed in specialist placements and children who are placed in areas that are closer to their home address than some parts of the city.
33. 95.8% (544 / 568) of statutory reviews for looked after children were held within prescribed timescales in Quarter 1, stable from 94.9% (483 / 509) in Quarter 4 (SCC/021). Of the 24 reviews that were not held on time, 13 were held within a week, 2 within 2 weeks, 2 within 3 weeks, 1 within 4 weeks, 1 within 5 weeks, 1 within 6 weeks and 2 within 8 weeks. 2 were not held as they ceased to be looked after, prior to their review being held. 96.0% (545 / 568) of statutory visits were held in accordance with regulations in Quarter 1 showing an increase from 94.7% (482 / 509) in Quarter 4 (SCC/025).

34. 100.0% (747 / 747) looked after children were allocated to a social worker at 30th June 2017.

YOUTH OFFENDING SERVICE

35. The numbers of First Time Entrants (FTEs) to the Youth Offending Service (YOS) has decreased slightly during Quarter 1 to 14 (from 15 in Quarter 4). The 14 young people committed 42 offences, averaging 3 offences per young person, however 3 of the 14 young people committed 40% of the offences.
36. Please see paragraph 15c for more information on the Youth Offending Service.

STAFFING

37. The percentage of social worker vacancies in Quarter 1 increased to 26.0% (Staff 1) and recruitment initiatives are ongoing. Please see paragraph 14d for further information.
38. The average number of days of sickness absence for staff in Children's Services in Quarter 1 2017/18 was 3.6, compared with 2.7 in Quarter 1 2016/17.
39. Children's Services had achieved 91% compliance with initiation objectives for 2017/18 at the time of writing.

WAY FORWARD

40. Members are invited to consider the information set out in the report and to identify any issues which require more detailed scrutiny.

LEGAL IMPLICATIONS

41. The Scrutiny Committee is empowered to enquire, consider, review and recommend, but not to make policy decisions. As the recommendations in this report are to consider and review matters there are no direct legal implications. However, legal implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Executive / Council will set out any legal implications arising from those recommendations. All decisions taken by or on behalf the Council must (a) be within the legal powers of the Council; (b) comply with any procedural requirement imposed by law; (c) be within the powers of the body or person exercising powers of behalf of the Council; (d) be undertaken in accordance with the procedural requirements imposed by the Council e.g. Scrutiny Procedure Rules; (e) be fully and properly informed; (f) be properly motivated; (g) be taken having regard to the Council's fiduciary duty to its taxpayers; and (h) be reasonable and proper in all the circumstances.

FINANCIAL IMPLICATIONS

42. The Scrutiny Committee is empowered to enquire, consider, review and recommend, but not to make policy decisions. As the recommendations in this report are to

consider and review matters there are no direct financial implications at this stage in relation to any of the work programme. However, financial implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Executive / Council will set out any financial implications arising from those recommendations.

RECOMMENDATION

The Committee is recommended to:

Consider the contents of the report and report any comments to the Cabinet Member and Director of Social Services.

Tony Young

Director of Social Services

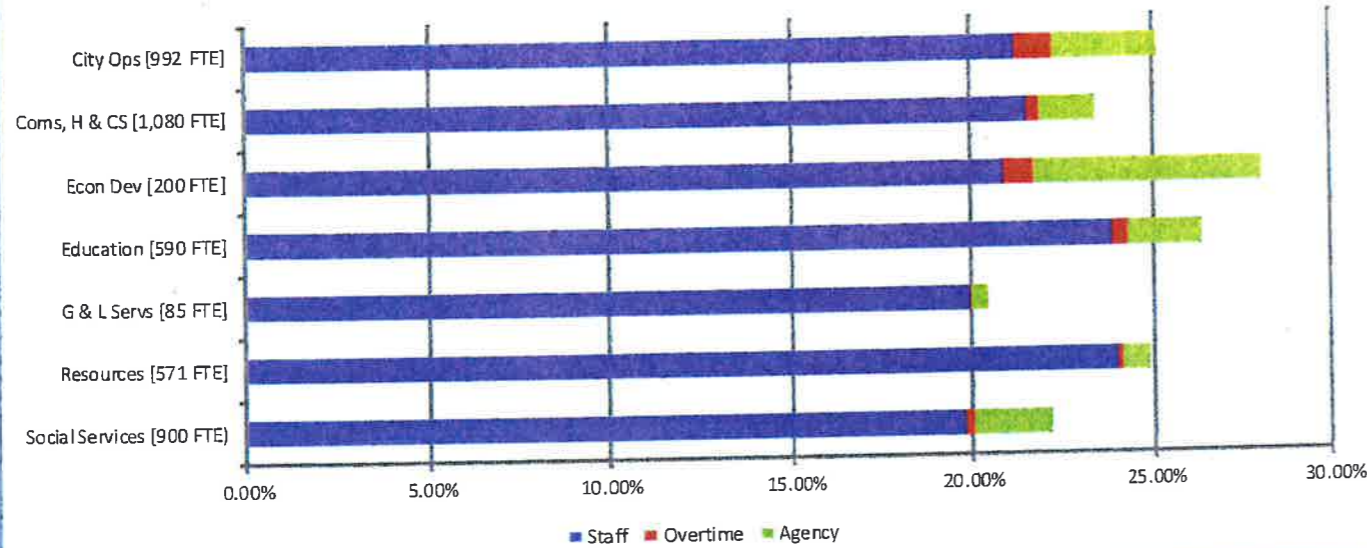
6th September 2017

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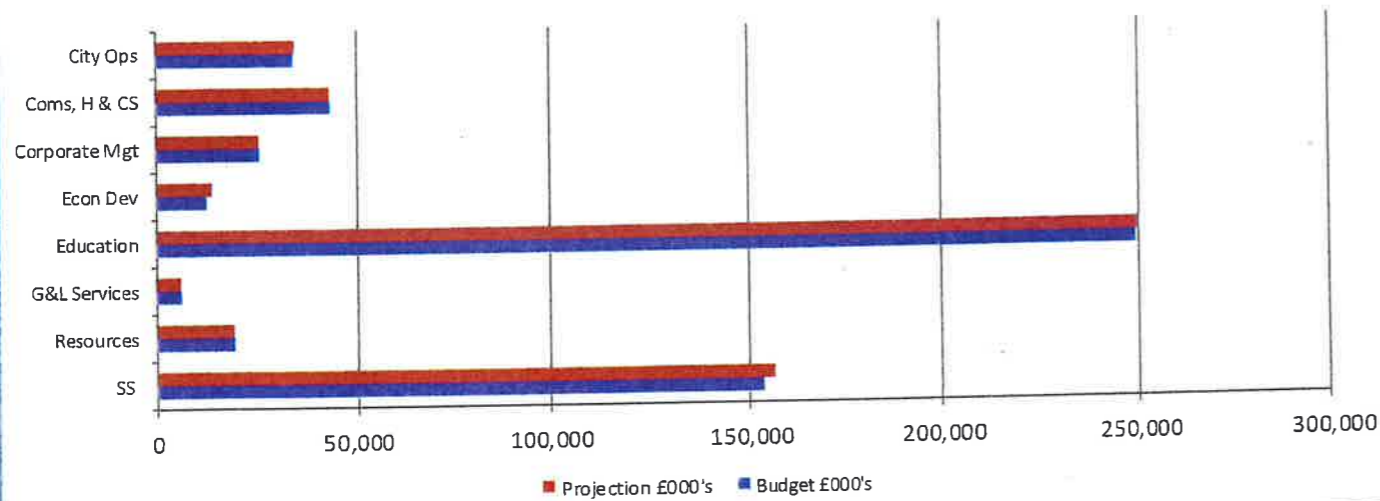
Council Overview Scorecard Quarter 1 2017-18

Financial - Tracking financial success and value

Staff Budgets, Overtime & Agency



Projected Budget Outturn 2017-18



Percentage of Projected Savings 2017-18



The table above represents the percentage spend for 2017-18

Customer - Providing information, clarity and help to citizens

Focus for the quarter



Twitter Followers

City of Cardiff
@cardiffcouncil
75,063 (+1,184)



Dinas Caerdydd
@cyngorcaerdydd
2,301 (+25)

Top tweet via reach (380k)

A vigil for the victims of the #Manchester attack will be held outside the Senedd in Cardiff Bay this evening at 5.30pm #WeStandTogether
May 23 2017 11:36



Wow! @cardiffcouncil I applied for this parking permit yesterday! That was LIGHTNING FAST!
May 18 2017, 09:55



Customer feedback via twitter

Congratulations for the work you did in helping the @ChampionsLeague final such a success, a great advert for the city
Jun 5 2017, 21:56

380.7k reach 142 retweets 143 Likes

Top tweet via link clicks (247)

Interested in raising education standards in Cardiff? Being a Governor could be what you're looking for #EduCardiff
<http://socs1.in/1cNga>
Apr 14 20:00



Day off & chance to wander through Cardiff's parks. To the team in @cardiffcouncil responsible - loving your work!
Apr 24 2017, 16:56



Great bit of work from @cardiffcouncil - the newly launched @evaccardiff app is clear, user-friendly, relevant, and could be a life-saver!
May 30 2017 20:07

Huge thanks to @cardiffcouncil for cleaning graffiti off our shutters and windows today, less than 24hrs after we reported it.
Jun 6 2017, 16:27

Huge thanks to @cardiffcouncil parks dept. & @EriolDoesDesign for plant donations - community planters in #Splott & #Adams-down coming soon!
May 31 2017, 15:13



cardiff.gov.uk caerdydd.gov.uk

Access via devices



Accessing Services Online

69.2% Parking Permits

71.9% Recycling and Waste bags

67.8% Parking charge notices



141,318 calls answered



C2C (English) 98%

Hubs 96%

C2C (Welsh) 100%

Housing Repairs 98%



Complaints
423 complaints were received during Quarter 1. This is a 3.2% decrease in complaints from Quarter 4 (2016-17). 98% of complaints were responded to within 20 days

Information Requests
Compliance with FOI requests is at a maintained level and above the 85% target at 87.50%. Compliance for Data Protection requests also continues to be maintained above target despite the continued increase in complex cases being received.

Council Overview Scorecard Quarter 1 2017-18

Internal Processes - Transforming the way that we do things

Enabling & Commissioning Services

Summary of Council-wide measures aimed at supporting effective service delivery and cost reduction across all directorates.

↑ 13 Green

↓ 10 Amber/Green

→ 5 Red/Amber

→ 0 Red

Reshaping Services

Making best use of enabling technologies and develop working practices to reshape key services across the Council.

Aim is to better understand and manage customer demand, re-align services and functions that are currently delivered across a number of service silos, and deliver services at a reduced cost in order that they are sustainable within the tough financial climate.

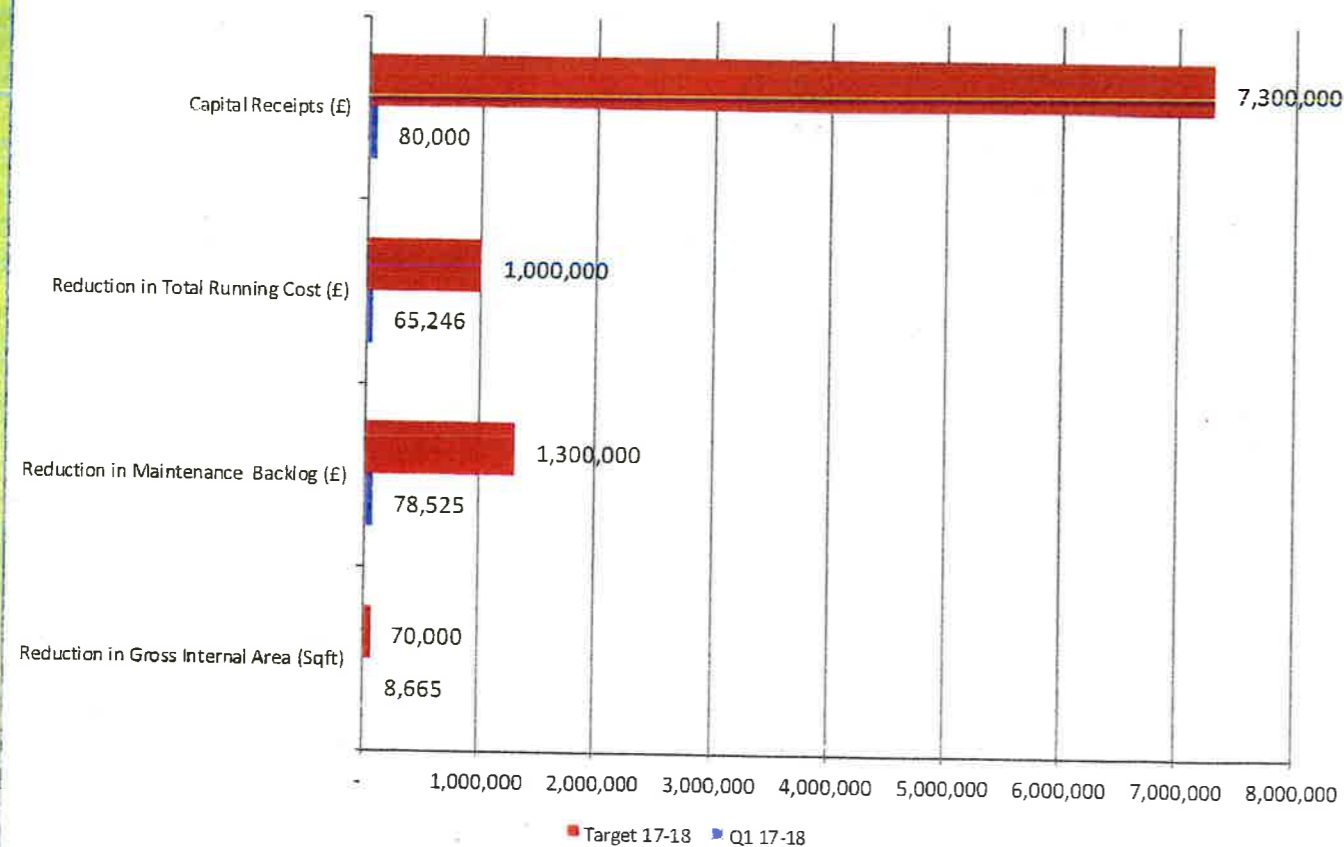
↑ 12 Green

↓ 8 Amber/Green

↑ 4 Red/Amber

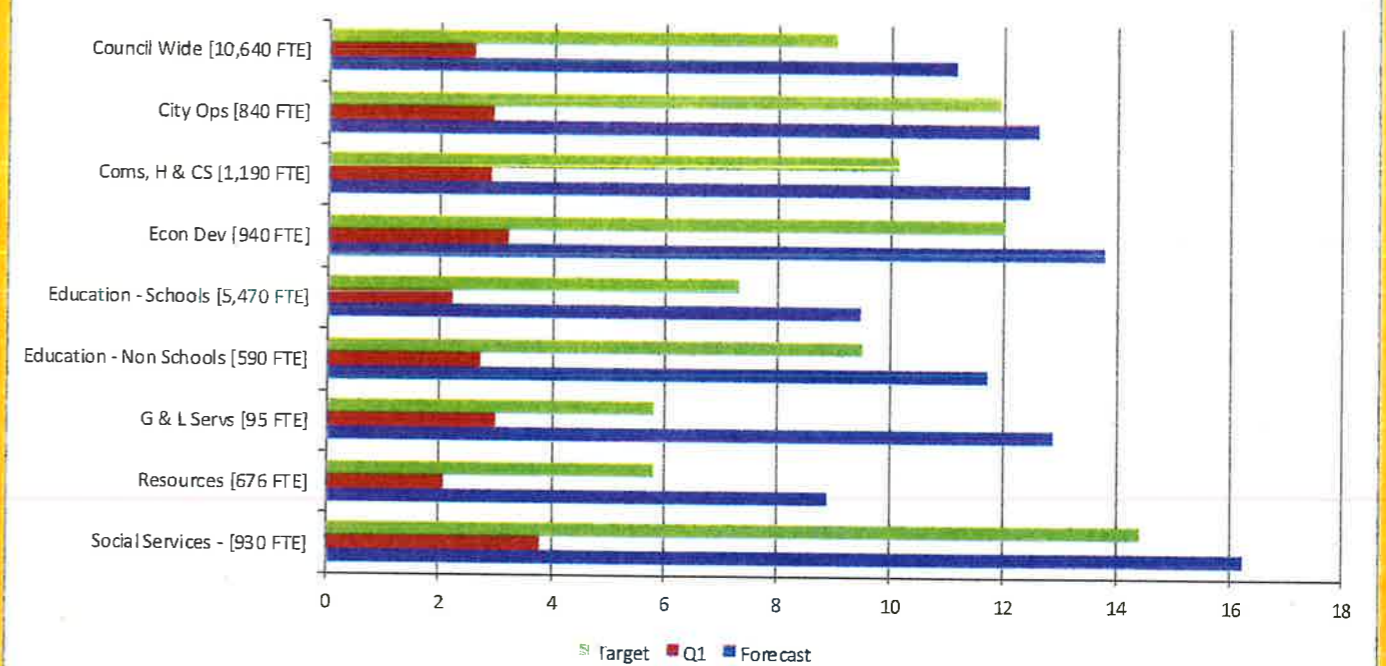
→ 0 Red

Corporate Asset Management 2017-18

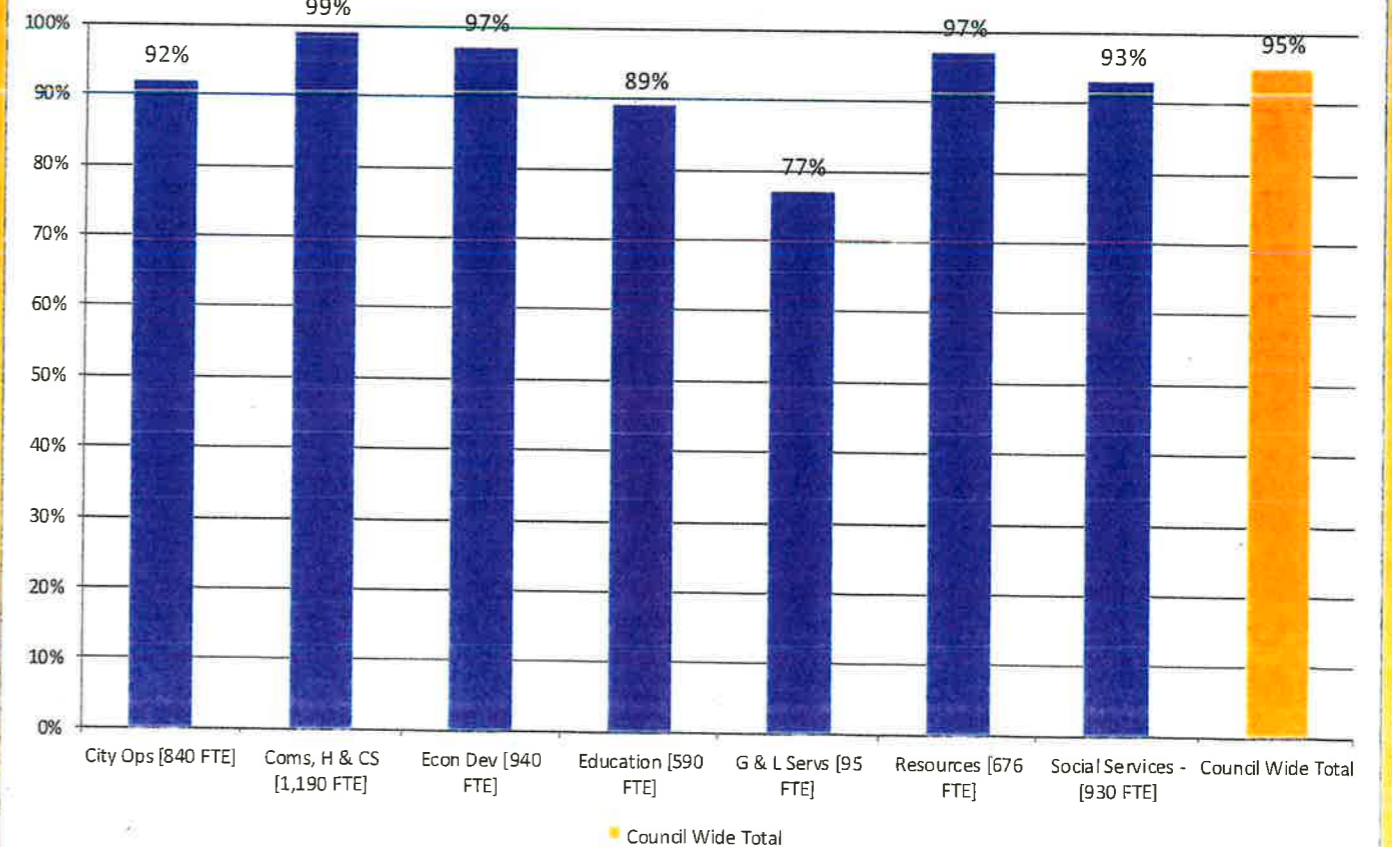


Learning & Growth - Inspired, competent, engaged & aligned workforce

Sickness Absence - FTE Days Lost Per Person



Initiation of Personal Review Compliance



QUARTER 1 2017-18 DIRECTORATE PERFORMANCE REPORT

Directorate: Social Services **Director: Tony Young** **Number of Employees (FTE): 900** **Cabinet Members: Cllr Susan Elsmore and Cllr Graham Hinchey**

Strategic Directorate Priority 1 – Safeguarding - Children and adults are protected from significant harm and are empowered to protect themselves

Quarter 1 position against the Headline Actions in the DDP (3)		Red - 0	Red/Amber - 0	Amber/Green - 0	Green - 3					
Wellbeing objective 2.1	Safeguarding Vision & Strategy Green The development of a Vision and Strategy for Safeguarding in Cardiff will commence following recruitment to vacancies in the Safeguarding Unit in Quarter 2.	Measures		Supporting Information	Q1 2017-18 Result	Year End 2017-18 Target	Q1 2016-17 Result	Q4 2016-17 Result	Year End 2016-17 Result	
				4 / 97	4.1%	4%	3.1%	3.9%	3.8%	
	Engagement with communities Green The Muslim Council of Wales has been identified as a key stakeholder and successful engagement has occurred to develop effective partnerships with mosques across Cardiff. A draft 'Safeguarding Children in Mosques and Madrassas' policy was shared with the Muslim Council of Wales for discussion and comment. A Steering Group will be established to agree and ratify the policy.			SSWB 27 (CP) - % of re-registrations of children on local authority Child Protection Registers	24,814 / 86	289 days	N/A	206 days	259 days	230 days
				SSWB 18 (CP) - % of adult protection enquiries completed within 7 working days	325 / 328	99.1%	99%	97.1%	98.8%	98.0%

Strategic Directorate Priority 2 – Prevention & Independence - Children, young people and adults are supported to live safely and independently with their families and communities with the lowest appropriate level of intervention

Quarter 1 position against the Headline Actions in the DDP (10)		Red - 0	Red/Amber - 0	Amber/Green - 2	Green - 8					
Wellbeing objective 2.3	Direct Payments Amber / Green The service has been re-commissioned from a third party provider and the new contract commences on 31 st July 2017; an interim contract has been secured with the incumbent. This provides a solid platform for improving performance in keeping with the target.	Measures		Supporting Information	Q1 2017-18 Result	Year End 2017-18 Target	Q1 2016-17 Result	Q4 2016-17 Result	Year End 2016-17 Result	
				AS – 639 CS – 173	812	910	N/A	N/A	933	
	Young Carers Green The regional young carers' action plan that was agreed in Quarter 4 is being implemented in 2017-18. This will facilitate better awareness of this group and the support available to them.			SSWB 24 - % of assessments completed for children within statutory timescales	523 / 630	83.0%	80%	99.2%	77.3%	86.3%
				SSWB 25 (CP) - % of children supported to remain living within their family	854 / 1,610	53.0%	59%	59.0%	55.2%	55.2%
	Signs of Safety Green Implementation of the Signs of Safety approach within Children's Services is ongoing and is on target to meet the milestones set out in the Directorate Plan.			SSWB 26 (CP) - % of looked after children returned home from care during the year	Cumulative 25 / 812	3.1%	Q1 = 3% Annual = 12%	3.2%	11.6%	11.6%
				SSWB 19 (CP) - Rate of delayed transfers of care for social care reasons per 1,000 population aged 75 or over	15 / 23,565	0.64	TBC	0.81	2.38	2.38
	Dementia Friendly City Green The Council has achieved 'Working towards Dementia Friendly City' status and is on target to meet the milestones set out in the Directorate Plan. The Action Plan for 2017-18 has been agreed and incorporates new criteria and findings from year 1.			SSWB 23 - % of adults who have received advice and assistance from the Information, Advice & Assistance function and have not contacted the service during the year	1,857 / 2,152	86.3%	TBC	N/A	86.2%	86.2%
	Day Opportunities Green Although the achievement of some of the milestones for Quarter 1 slipped into early Quarter 2, work is ongoing and is on target to meet the milestones set out in the Directorate Plan. Key work involves returning people from Grand Avenue to Minehead Road Day Centre and the building and refurbishment work at Grand Avenue.			SSWB 20 - % of adults who completed a period of reablement and a) have a reduced package of care and support 6 months later b) have no package of care and support 6 months later	Annual	Annual	TBC	N/A N/A	66.7 83.4%	66.7% 83.4%

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Wellbeing objective 2.3

Strategic Directorate Priority 3 – Care & Support (including transitions) - Adults and looked after children experience the best care and support to help them recognise their abilities, have aspirations and achieve what matters to them; and Young people have the necessary skills and support to prepare them and their carers for a smooth transition to adult life and optimum independence.





Quarter 1 position against the Headline Actions in the DDP (6)		Red - 0	Red/Amber - 0	Amber/Green - 2	Green - 4				
Wellbeing objectives 1.2 and 2.3	Disability Futures Amber / Green (See Cover Report for more information) There has been some slippage against the milestones set out in the Directorate Plan, but work in this area is ongoing and progress is being made.								
	Corporate Parenting Amber / Green The Corporate Parenting Strategy implementation plan has been delivered and operational during the past 12 months with the majority of the actions having been met in full.								
	Delayed Transfers of Care (DToc) Green Work in relation to reducing Delayed Transfers of Care is ongoing and is on target to meet the milestones set out in the Directorate Plan. The information reported by the Integrated Health & Social Care Partnership on its 21 st June 2017 census shows significant and sustained improvements.								
	Carers Assessments Green Work in relation to Carers Assessments is ongoing and is on target to meet the milestones set out in the Directorate Plan.								
	Measures	Supporting Information	Q1 2017-18 Result	Year End 2017-18 Target	Q1 2016-17 Result	Q4 2016-17 Result	Year End 2016-17 Result		
	SCC/025 (CP) - % of statutory visits to looked after children due in the year that took place in accordance with regulations	545 / 568	90.0%	95%	94.1%	94.7%	95.1%		
	SCC/022a (CP) - % attendance of looked after pupils whilst in care in primary schools	Annual	Annual	98%	N/A	N/A	96.9%		
	SCCC/022b (CP) - % attendance of looked after pupils whilst in care in secondary schools	Annual	Annual	93%	N/A	N/A	94.5%		
SSWB 34a (CP) - % of all care leavers who are in education, training or employment at 12 months after leaving care	Annual	Annual	60%	N/A	N/A	58.5%			
SSWB 34b (CP) - % of all care leavers who are in education, training or employment at 24 months after leaving care	Annual	Annual	40%	N/A	N/A	38.2%			
SSWB 35 (CP) - % of care leavers who have experienced homelessness during the year	Annual	Annual	10%	N/A	N/A	17.3%			
SCA/018a (CP) - % of eligible adults who are caring for adults that are offered a carers assessment during the year	1,314 / 3,230	40.7%	90%	30.1%	79.5%	79.5%			

Strategic Directorate Priority 4 – Workforce - Cardiff is the destination of choice for committed social work and social care professionals

Quarter 1 position against the Headline Actions in the DDP (2)		Red - 0	Red/Amber - 1	Amber/Green - 0	Green - 1		
WO 2.1	Social Worker Vacancies – Children’s Services Red / Amber During Quarter 1 there were 4 additional vacancies – with staff leaving due to management of their long term sickness and personal reasons. The underlying factors affecting recruitment and retention in children’s social work remain in Cardiff and Wales. Various things are affecting this, including the actions of some local authorities that destabilise the market for permanent and agency staff.						
	Measures	Supporting Information	Q1 2017-18 Result	Year End 2017-18 Target	Q1 2016-17 Result	Q4 2016-17 Result	Year End 2016-17 Result
	Staff 1 (CP) - % of social work vacancies in all teams	120.3 / 463.5	26.0%	18%	22.9%	23.3%	23.5%

Strategic Directorate Priority 5 – Resources - Social Services are provided on the basis of the most efficient and effective use of resources

Quarter 1 position against the Headline Actions in the DDP (3)		Red - 0	Red/Amber - 0	Amber/Green - 1	Green - 2		
WO 4.3	Integrated Finance and Service Strategy Amber / Green The Director of Social Services has commissioned the Institute of Public Care and leading industry experts to support the development of a financial strategy for the delivery of sustainable adult social services. This is expected to be ready for consultation with Cabinet during Quarter 3.						
	Measures	Supporting Information	Q1 2017-18 Result	Year End 2017-18 Target	Q1 2016-17 Result	Q4 2016-17 Result	Year End 2016-17 Result
	None	N/A	N/A	N/A	N/A	N/A	N/A

Area	Good news	Challenges / next steps
 <p>CUSTOMERS</p>	<p>A consultation event in relation to the annual Director's Report was held with managers from Children's Services, advocacy and four young people. The young people commented on the report and made suggestions as to how it could be made easier to read and digest. Question and answer sessions followed that included an update of the issues raised at a Listening Event held earlier this year. All social work staff have been made aware of the issues raised by the young people.</p> <p>The Adolescent Resource Centre (ARC) team became operational with referrals being received from 1st April 2017. The intended impact is to prevent the accommodation of teenagers on the edge of care and thus divert expenditure away from costly fostering / residential placements for looked after children to less costly preventative interventions. The impact of the ARC is already being seen with 7 young people on the edge of care prevented from being accommodated at an estimated cost saving of £144,700.</p> <p>Funding has been identified to match the funding offer from University Health Board which will enable a dedicated psychologist to be available full-time for looked after children from Quarter 2.</p> <p>The Directorate proudly supported Carers Week from 12th June - 18th June 2017. An information stand was available in County Hall and staff were encouraged to come along to sessions. Members of the Carers Team were available to answer any questions staff had about the support and services available to help people with caring responsibilities. A member of Human Resources (HR) was available to provide information on the Council's Carers Policy and Carers Network.</p> <p>There was a co-ordinated approach for Alzheimer's Awareness Week, 14th - 20th May 2017, supported by Cardiff Council Communications team. A series of events and drop-in sessions were organised to promote the support services available in the city and to help people understand what it is like to live with dementia day-to-day.</p>	<p>Insufficient Child and Adolescent Mental Health Service (CAMHS) provision - work to develop relationships with senior CAMHS Officers has commenced to formulate and agree a plan to strengthen relationships between the two services. We understand that the University Health Board shares our concern about under-delivery and may be taking steps to address this.</p> <p>The number of looked after children has increased from 690 at 31st December 2016 to 756 at 30th June 2017. An independent review of decision making for children who were accommodated in May and June has been undertaken which demonstrated that each and every case provides compelling reasons why there was no choice but to accommodate the children and, where age appropriate, care proceedings have been initiated. The service continues to experience relentless demand arising from increasingly complex child protection investigations, including complex and organised abuse affecting multiple children. The rising demand and increased complexity is a consistent trend across Wales. The early help front door and Signs of Safety will help in the longer term, but will not provide a quick fix to the immediate pressures.</p>
 <p>FINANCIAL</p>	<p>Work towards implementing a new model of commissioning in relation to domiciliary care is progressing in accordance with the Directorate Plan. An options appraisal is under development with a view to reaching a decision in summer 2017.</p> <p>A balanced position is projected for Adult Services at month 3. Pressures in relation to nursing beds, domiciliary care hours and supported accommodation for those with learning disabilities are evident. These, however, are largely being contained within overall budgets allocated to the service plus the additional grant money allocated to Councils by the Welsh Government for 2017-18. The position on fee levels for 2017-18 is still being finalised.</p>	<p>The provisional revenue monitoring position for Social Services for month 3 shows an overspend of £3.308m against a budget of £152.603m. The overspend largely reflects growth in the number of looked after children. Numbers have increased from 690 at the end of December 2016 to 756 in June 2017 (an increase of 66 or 9.6%). Numbers have increased by 31 since the start of this financial year. This has resulted in an increase in external fostering placements (38) since December 2016. There has also been net growth in the number of external residential placements over the same period, including the addition recently of some high cost secure placements. There is also a projected increase in the costs relating to the support and accommodation of those leaving care, plus an anticipated savings shortfall of £786,000. The figures assume that no increase in special guardianship allowances will be implemented in 2017-18. The position also assumes that £950,000 included in contingency for children's placements will be drawn down.</p>
 <p>INTERNAL PROCESS</p>	<p>Development of an early help front door is ongoing to enable referrers to have greater understanding of current prevention and intervention services and their accessibility prior to contacting statutory services.</p> <p>Adult Services review the First Point of Contact social work team as its work progresses. The Team Manager meets regularly with colleagues from Communities and good practice changes are identified and agreed to develop smarter working processes. For example, from April 2017, Communities have taken over management of Meals on Wheels to develop the service further.</p>	<p>Work in partnership to implement the recommendations of the Community Services Review in collaboration with the University Health Board, regarding the future model of the Community Mental Health Service, has commenced. This work is being led by Health so progress will be dependent upon Health setting the deadlines and the pace of work. The Senior Leadership Group (SLG) of Cardiff and the Vale Health Board will monitor progress.</p>
 <p>EMPLOYEES</p>	<p>Contact has been made with Social Care Wales and the Social Services Improvement Agency with regard to the Strength Based Approach and training required to move to a new model of delivery for Adults' Services. A pilot group of staff has been identified and trained. An initial meeting with Swansea Council's Training Manager for Adults' Services was held in June to explore a new model and share good practice. This will be followed up by a further meeting with the Director and Assistant Director to be scheduled in Quarter 2.</p>	<p>Recruitment to the Complex Needs Service has proved challenging – we are currently awaiting Health appointments for a Learning Disability Nurse and a Practice Education Nurse. This has prevented the Regional Complex Needs Service from operating at full capacity. Attempts to recruit are ongoing.</p>

Quarter 1

Indicator Ref	Indicator Title	PI Type	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	Q1 2016-17	Q2 2016-17	Q3 2016-17	Q4 2016-17	2016-17	Q1 2017-18	Current Progress	Status	2017-18 Target	Level Triggering Mgt Action	Comments
Children are protected from significant harm and are empowered to protect themselves																						
Contacts 1 Local PI	Number of Contacts / Referrals Received	Local	New for 2016-17	New for 2016-17	New for 2016-17	New for 2016-17	New for 2016-17	New for 2016-17	New for 2016-17	New for 2016-17	New for 2016-17	7,558	7,950	6,927	6,954	29,389	7,476	Target setting not appropriate	N/A	Target setting not appropriate	Target setting not appropriate	New indicator introduced for 2016/17 in response to changes implemented as a result of the Social Services & Wellbeing (Wales) Act 2014. Contacts and referrals are no longer recorded separately - since 6th April 2016 they have been recorded on a single "Contact & Referral" form. 7.5% increase in Contacts / Referrals to 7,476 in Quarter 1 from 6,954 in Quarter 4.
CS CPR 4 Local PI	CPR caseload	Local	207	213	283	272	255	372	314	255	342	336	279	196	191	191	202	Target setting not appropriate	N/A	Target setting not appropriate	Target setting not appropriate	Figure does not include 20 temporary registrations where case management responsibility for the children is retained by their home authority.
SSWB 27 National PI	The percentage of re-registrations of children on local authority Child Protection Registers	CP- 2.1 DDP										3.1%	5.6%	2.0%	3.9%	3.8%	4.1%	☺	🔻	4.0%	4.4%	4 / 97 4 of the children registered during the quarter had been on the CPR within the previous 12 months.
SSWB 28 National PI	Average length of time for all children who were on the CPR during the year	DDP										206	200	271	259	230	289	Target setting not appropriate	🔻	Target setting not appropriate	Target setting not appropriate	24,814 / 86 The average length of time on the CPR for the 86 children who we de-registered during Quarter 1 was 289 days.
SCC/014 Local PI	The percentage of initial child protection conferences due in the year which were held within 15 working days of the strategy discussion	Local	48.9%	73.5%	72.7%	86.3%	82.6%	84.6%	83.8%	90.7%	94.4%	91.2%	96.5%	89.1%	100.0%	94.2%	93.4%	☹	🔻	94.0%	84.6%	113 / 121 Performance has reduced in the context of a 48% increase in the number of conferences due. 8 conferences for 5 sibling groups were late during the quarter. All late conferences have since been held. All Wales average 2014-15 = 92.6%
SCC/034 Local PI	The percentage of child protection reviews carried out within statutory timescales during the year	Local	98.9%	99.2%	99.5%	99.2%	98.5%	98.0%	98.5%	99.8%	99.8%	98.4%	100.0%	96.9%	100.0%	98.8%	98.8%	☺	🔻	100.0%	70.0%	163 / 165 1 conference for 2 siblings was late during the quarter. The conference has since been held and the children were de-registered as they became looked after during the quarter. All Wales average 2015-16 = 98.0%

Quarter 1

Indicator Ref	Indicator Title	PI Type	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	Q1 2016-17	Q2 2016-17	Q3 2016-17	Q4 2016-17	2016-17	Q1 2017-18	Current Progress	Status	2017-18 Target	Level Triggering Mgt Action	Comments
Children and young people are supported to live safely within their families with the lowest appropriate level of intervention																						
SSWB 24 National PI	The percentage of assessments completed for children within statutory timescales	DDP										99.2%	86.3%	88.3%	77.3%	86.3%	83.0%	☺	▲	80.0%	72.0%	523 / 630
SSWB 25 National PI	The percentage of children supported to remain living within their family	CP- 2.1 DDP										59.0%	57.3%	56.6%	55.2%	55.2%	53.0%	☹	▼	59.0%	53.1%	854 / 1,610 Provisional result. Actual end of year result is populated from Looked After Child Census. Of the 1,610 children with a Care and Support Plan at 30th June 2017, 854 were being supported to live at home (i.e. were not being looked after).
SSWB 26 National PI	The percentage of looked after children returned home from care during the year	CP - 1.2 DDP										3.2%	6.2%	9.9%	11.6%	11.6%	3.1%	☺	◀	12.0%	10.8%	25 / 812 Quarter 1 target = 3% Provisional result. Actual end of year result is populated from Looked After Child Census. Of the 812 children who have been looked after during quarter 1, 25 have returned home this quarter. This PI is cumulative, and performance will improve as we progress throughout the year. In addition to the 25, 93 looked after children were Placed with Parents as at 30th June 2017.
Looked after children experience the best care and support to help them recognise their abilities, have aspirations and achieve their full potential																						
CS LAC 3e Local PI	LAC caseload (not including respite care arrangements for disabled children)	Local	521	520	530	521	568	557	611	650	644	678	701	690	721	721	756	Target setting not appropriate	N/A	Target setting not appropriate	Target setting not appropriate	Cardiff rate at 30.06.17 = 10.2 per 000 Wales rate at 31.03.16 = 9.0 per 000
CS LAC 58 Local PI	Percentage of children in regulated placements who are placed in Cardiff	Local	New for 2008-09	61.4%	64.8%	67.0%	65.6%	62.2%	62.0%	60.7%	62.5%	61.2%	60.9%	61.6%	63.5%	63.5%	62.9%	☺	▼	63.0%	56.7%	368 / 585 The PI counts only children placed within the LA boundaries and excludes children placed in neighbouring authorities close to their home area and attending Cardiff schools. 17.8% (39) of children not placed in Cardiff are placed within 10 miles of their home address. 14 of the children not placed in Cardiff are placed with a relative carer. Planning always takes account of placement location for children. Some children need a specialist placement that is not available in the city or need to live away from families, communities or individuals that could present risks for them.
SCC/021 Local PI	The percentage of looked after children reviews carried out within statutory timescales during the year	Local	92.3%	95.9%	96.2%	96.4%	95.2%	95.2%	92.4%	88.3%	94.5%	96.1%	93.8%	94.6%	94.9%	94.8%	95.8%	☹	▲	100%	70.0%	544 / 568 Of the 24 reviews that were not held on time, 13 were held within a week, 2 within 2 weeks, 2 within 3 weeks, 1 within 4 weeks, 1 within 5 weeks, 1 within 6 weeks and 2 within 8 weeks. 2 were not held as they ceased to be looked after, prior to their review being held. All Wales average 2014-15 = 95.5%

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Quarter 1

Indicator Ref	Indicator Title	PI Type	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	Q1 2016-17	Q2 2016-17	Q3 2016-17	Q4 2016-17	2016-17	Q1 2017-18	Current Progress	Status	2017-18 Target	Level Triggering Mgt Action	Comments
SCC/025 Local PI	The percentage of statutory visits to looked after children due in the year that took place in accordance with regulations	DDP	69.3%	79.5%	88.2%	83.9%	85.1%	89.5%	87.7%	88.9%	86.6%	94.1%	95.3%	96.3%	94.7%	95.1%	96.0%	☺	▲	95.0%	85.5%	545 / 568 All Wales average 2015-16 = 88.1%
Cardiff is the destination of choice for committed social work professionals																						
Staff 1 Local PI	Percentage of social work vacancies in all teams	CP- 2.1	22.1%	26.1%	15.2%	14.7%	15.9%	14.5%	20.8%	27.2%	22.2%	22.9%	24.8%	23.3%	23.3%	23.5%	26.0%	☹	▼	18.0%	19.8%	120.3 / 463.5 MASH = 0% I&A = 22.6% CIN = 32.5% LAC = 20.1% The rise in vacancies during the quarter was the equivalent of 4 posts. The Assistant Director has analysed the increase in vacancies and has found that 2 vacancies have arisen as a result of proactively managing long term sickness absence and 2 from workers leaving the authority for personal reasons. Nevertheless, the underlying factors affecting recruitment and retention in children's social work remain a challenge and this is becoming an emergent challenge across Wales. We also understand that an authority in some difficulty has appointed an agency to recruit a significant number of social workers at enhanced salary and this is destabilising the market for permanent and agency staff.
Children's Services are provided on the basis of the most efficient and effective use of resources																						
CS LAC 44 Local PI	Percentage of LAC placements with independent sector providers	Local	56.4%	56.6%	58.9%	62.0%	64.2%	68.6%	67.4%	71.8%	72.0%	73.6%	74.0%	73.8%	75.3%	75.3%	73.7%	☹	▲	72.0%	79.2%	431 / 585 Of the 431 placements with agency providers, 197 started within the last 12 months.

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**CYNGOR CAERDYDD
CARDIFF COUNCIL****CHILDREN & YOUNG PEOPLE SCRUTINY COMMITTEE****12 September 2017**

COMMITTEE'S WORK PROGRAMME 2017 - 18

Purpose of the Report

1. The Council's Constitution states (Scrutiny Procedure Rule 7) that each Scrutiny Committee will set its own work programme. The Children & Young People Scrutiny Committee's terms of reference provide the Committee with the responsibility for the scrutiny of a number of specific service areas. The Committee is also responsible for the scrutiny of a number of policies and strategies that affect children and young people in Cardiff, plus it can undertake investigations into any matters relating to the children and young people of Cardiff.
2. This report provides the Committee with the outcome of the Members' consideration of the many issues that it could scrutinise. At the July Committee meeting Members reviewed the possible items and the resulting list has been populated into the calendar, attached at **Appendix A**, for the Committee's consideration and approval.
3. Members may also wish to approve the commissioning of any or all of the proposed Task & Finish Inquiries, as listed in **paragraph 10**.

Background

4. Scrutiny plays an essential role in promoting accountability, efficiency and effectiveness in the Council's decision making process and the way in which it delivers services. The main roles of the Scrutiny Committees are:
 - Holding the Cabinet and officers as decision-makers to account.

- Being a 'critical friend', through questioning how decisions have been made to provide a 'check and balance' to decision makers, adding legitimacy to the decision making process.
- Undertaking reviews of Council services and policy.
- Undertaking reviews to develop Council services and policies.

5. The Committee at its meeting on 19 July 2017 considered a report setting out the potential items that could be considered during the municipal year. Each item was reviewed by the Members and prioritised using a list of items developed from a number of specific areas:

- i) Prior Year Committee agendas
- ii) Requests from previous Committee meeting letters
- iii) Governance items
- iv) Cabinet Forward Plan
- v) Suggestions from Committee Members
- vi) Suggestions from Council Directors
- vii) Suggestions from external stakeholders (eg C3SC / Youth Council / Looked After Children)
- viii) Items carried forward from last year's work programme.

6. The Committee at its meeting on 19 July 2017 agreed to hold a meeting of the whole Committee, in forum mode, to consider items and issues for inclusion on the potential work programme for this municipal year. The Committee, at its forum meeting on 27 July 2017, prioritise the consideration of various performance reports, potential policy development work and potential scrutiny inquiries, for the year.

7. The Committee also agreed that to aid in focussing the agendas more effectively and maximising the impact of the scrutiny of each item at Committee, Members would adapt the way that issues would be scrutinised in the future to include:

- Reports and briefings to be sent to Members prior to the Committee meeting for their consideration and comment. Should any concerns or questions be raised

these would be highlighted at the Committee meeting to enable Cabinet Members and Officers to respond in a timely manner.

- Budget monitoring reports to be scrutinised by a Committee Panel, meeting throughout the year. The Panel would regularly report back to Committee with their comments, concerns or requests for further investigation at full Committee, to enable Cabinet Members and Officers to respond.

8. To enable the work programme to reflect this more focused approach the Members identified those issues which they had jointly prioritised and further determined whether it would be most appropriate to scrutinise each item either at:

- i) Full Committee
- ii) Briefing report to Committee Members, prior to Committee
- iii) Task & Finish Investigation
- iv) Informal Member Panel, meeting through the year.

9. The resultant list of items was then added to a work programme calendar, copy attached at **Appendix A** to form a work programme for the full year. The schedule of items detailed below includes the task identified under the four work areas of the Committee, namely:

- **Corporate Plan and budget development and delivery** – This enables Members to review, challenge and analysis of the Council’s key policy documents affecting Children & Young People.
- **Performance and Improvement** – These reports enable the Committee to receive inspection reports, regularly review service area performance information, identify areas for further investigation and appraise the effectiveness of improvement actions and their implementation.
- **Progress and briefing reports** – These report provide the Members with a briefing on each key area together with a progress report setting out the achievements to date, challenges identified and future actions.

- **Reports from external bodies** – These reports enable the Committee to receive draft copies of partnership, consortium and joint working annual reports, to review objectives and outcomes and assess the impact of the partnerships' work.

Issues

10. The work programme for each Scrutiny Committee identifies various types of scrutiny investigations. Members of the Committee have consistently committed to regularly monitor and review corporate strategies, budget proposals and their delivery, performance and improvement reports, governance reports and reshaping services proposals. The Members agreed to continue this approach as detailed below:

Corporate Plan and Budgetary development and delivery

- Draft Budget / Corporate Plan – at Committee in February 2018.
- The Children's Service element of the Social Services Delivery Plan 2018/19 in April 2018
- The Education Delivery Plan in April 2018
- Children's Services Budgeted Savings – at a quarterly Committee panel– to review the work undertaken to achieve the identified saving in the 2017/18 budget, based on financial data, including the impact of the savings on services.
- Education Budgeted Savings – at a quarterly Committee panel – to review the work being undertaken to achieve the identified saving in the 2017/18 budget, based on financial data including the impact of the savings on services.

Performance and Improvement - information and monitoring reports

Education

- Cardiff 2020 – to review of progress in implementing and performance monitoring, at full Committee in September 2017, December 2017, March 2018 and June 2018.

- Performance of Cardiff Schools –, Annual statutory performance report with consortium, at Committee in January 2017.
- Quarterly Performance monitoring reports, at Committee, September 2017, December 2017, March 2018 and June 2018.
- Consortium update, at Committee in January 2018.
- Update on the implementation of the Committee’s Governor’s Reports recommendations, at Committee, May 2018.

Children’s Services

- Children Services Quarterly performance reports at Committee, September 2017, December 2017, March 2018 and June 2018.
- Social Care Director’s Statement. This will be a joint Committee meeting with Community and Adult Service Scrutiny Committee, in July 2018.
- Progress report on the implementation of the CHAD report recommendations, at Committee in March 2018.
- Progress report on the implementation of the Child Sexual Exploitation recommendations, at Committee in March 2018.
- Progress report on the implementation of the Child & Adolescent Mental Health recommendations, at Committee in July 2018.

Progress and briefing reports

- Social Services Signs of Safety, at Committee in September 2017.
- Summer holiday enrichment programme, at Committee in September 2017
- School Estates and Special Schools maintenance, at Committee in October 2017
- Youth Service and Youth Engagements at Committee in April 2018
- Youth Offending Service progress at Committee in April 2018
- Fostering Service update briefing direct to Members in December 2017
- Adolescent Resource Centre update briefing to Members in April 2018
- Community focused schools briefing paper to Members in May 2018

Reports from external bodies monitoring

- South Central Consortium annual report, at full Committee in January 2017.
- Families' First progress report with comments from the Youth Council, at full Committee in October 2017.
- Adoption Service annual report, paper to Members October 2017.

Inquiries– to be undertaken by Task & Finish Groups

The Committee Members, at the Forum meeting, suggested a number of issues that the Committee could include as scrutiny Inquiries. The Members identified five potential Inquiries and requested scrutiny officers discuss benefits of each with the service area and provide an inquiry scope for the Members to consider. The items are:

▪ **Children's Services Out of County Placements**

The inquiry was requested by three Cabinet Members, the Committee Chairman and Members. The proposal was to inquiry into the current types of Children's Services provision and which of the gaps in provision could be provided in the local area. The Committee may wish to consider and agree whether or not to:

- a. Hold a Task & Finish Inquiry into the gaps in local provision, for children's services that have an impact the Council not being able to place all children within the local area.;
- b. Receive evidence from the Welsh Government, other local authorities, third sector organisations and council officers to identify key issues that impact on placing looked after children out of county.
- c. To identify gaps in provision, which could be provided with in the local area. To report the inquiries finding to the Cabinet Member and Welsh Government where appropriate.
- d. Report the inquiries findings and recommendations to the Cabinet

▪ **Special Educational Needs and Additional Learning Needs Provision**

The inquiry was requested by a Cabinet Member and supported by the Committee. The proposal is to review and appraise the current Special Educational Needs and Additional Learning Needs provision in Cardiff, to determine how best to provide the

services and support to pupils with special needs, any gaps in provision and its impact on out of County Spend.

During discussions on the work programme the Director of Education agreed to provide the Committee with a briefing and progress report on Additional Learning Planning together with the resultant out of county spend at the Committee's December meeting.

It is therefore proposed that the Committee may wish to postpone the consideration of this inquiry until Committee has received the ALN Planning report at the December meeting, following which Members may wish to decide to undertake an inquiry.

To consider and agree whether to:

- a. Receive a report, in December, on Additional Learning Needs & Special Educational Needs Planning and following that meeting agree whether to consider undertaking a Task & Finish Inquiry.

▪ **Young People and Drug Taking**

The inquiry was requested by a Cabinet Member and supported by the Committee. The proposal is to review and appraise the current processes in place across all stakeholders in respect of young people's involvement in drug dealing across the City, and the impact of the reduction in youth services may have in precipitating this. The Inquiry could also help develop a Council and partnership wide approach, to addressing incidences of Drug dealing across the City. Two non-scrutiny Councillors have also indicated their interest in being part of this inquiry.

This area falls within the Terms of Reference of the Community and Adult Services Scrutiny Committee which is also the Crime and Disorder Scrutiny Committee, it may therefore be more appropriate for this to be a Joint inquiry between the two committee's.

The Committee may wish to consider and agree whether or not to:

- a. Hold a Joint Task & Finish Inquiry into the levels of drug taking across the City and the reasons for young people's involvement;
- b. The Task & Finish group to include non-scrutiny members;
- c. Receive evidence from the Welsh Government, Members of the Safer and Cohesive Communities Board, South Wales Police other local authorities, Third

Sector organisations, communities and council officers to identify key issues, policies and protocols that can address young people taking and dealing with drugs.

d. Report the inquiries findings and recommendations to the Cabinet

▪ **Father engagement with Social Services**

The inquiry was requested by a Committee member and supported by the Committee. The proposal is to review and appraise the current level of complaints from Fathers to identify any themes across the complaints that could highlight areas of support which need reviewing.

The Committee may wish to consider and agree whether or not to:

- a. Hold a Joint Task & Finish Inquiry into Fathers engagement with Social Services;
- b. Receive an analysis of complaints from Fathers to identify and themes which can be addressed.
- c. To undertake further investigations into any areas identified from the complaints and determine what actions can be undertaken to address any issues identified.
- d. Report the inquiries findings and recommendations to the Cabinet

▪ **Asylum Seeker & Refugee Young People.**

The inquiry was requested by the Advocacy Service and supported by the Committee. The proposal is to review and appraise the services and support for young people who arrive in Cardiff as refugees. The Council currently receives asylum seekers and refugees through three separate mechanisms, Dublin 11, Dubs and unexpected arrivals.

The Committee may wish to consider and agree whether or not to:

- a. Hold a Task & Finish Inquiry into the services and support for asylum seekers and refugee young people arriving in Cardiff;
- b. Receive evidence on the present numbers of asylum seekers and refugees young people arriving in Cardiff, the services and support provided and to identify any gaps in provision.
- c. To consider undertaking research into the impact of being a refugee in Cardiff.
- d. Report the inquiries findings and recommendations to the Cabinet

Pre-Decision Scrutiny and Call-in

The Committee may also wish to undertake an evaluation of proposals prior to their consideration by the Cabinet, or prior to their implementation. Under these circumstances the issues can require detailed scrutiny and the Chair of the Committee will identify which items the Committee can have the most impact on. As such the work programme has included sufficient flexibility to enable the Committee to undertake this work effectively. Items already identified on the Cabinet Forward plan include:

- i) School Organisation Plan proposals, at various times throughout the year.
- ii) 21st Century Schools Programme Band B Schools at full Committee in October 2017
- iii) Housing and support services for young people - recommissioning of accommodation for all young people aged 16 – 25 in October 2017
- iv) Schools Admissions Policy and sufficiency of places, at full Committee prior to Cabinet. In November 2017

Education Consortium Joint Scrutiny Panel

The Chairman recently met with the Managing Director of the South Central Education Consortium together with the Chairs and officers from the five Local Authority's Scrutiny Committees (Bridgend, Cardiff, Rhondda Cynon Taff, Merthyr Tydfil and the Valle of Glamorgan) to discuss the potential for a joint scrutiny panel to meet termly to scrutinise the work of the Consortium.

The statutory responsibility for the performance of schools resides in individual Local Authorities together with the associated Consortium's performance, with Consortium staff in attendance, however the scrutiny of the Consortium itself, is also essential and an appropriate scrutiny structure needs to be put in place to consider the performance of the region, share best practice and information across all five Scrutiny Committees'.

At the meeting the group agreed that, subject to the approval of the Consortiums Joint Committee, a Joint Panel of Scrutiny Chairs and Scrutiny Officers would be established to scrutinise the work of the Consortium. The panel would consist of the Chairmen of the Education Scrutiny Committees in each of the Local Authorities (or a nominated

representative of the Scrutiny Committee) supported by a nominated Scrutiny Officer. That the Working Group will meet three times a year with meetings scheduled shortly after each meeting of the Consortium's Joint Committee.

It was proposed that the Working Group's terms of reference would consider standing items such as:

- The Consortium's progress against its three-year Business Plan on a regional basis;
- Regional performance trends;
- The sharing of best scrutiny practice across the region;
- The Group to also report annually to the relevant Scrutiny Committee in each Local Authority and/or feedback to the next meeting of the relevant Scrutiny Committee in each Local Authority;
- To share a note of its meetings with the Joint Committee and to receive a response to these from the Joint Committee.

WAY FORWARD

11. It is suggested that the Committee considers agreeing the task & finish and scrutiny topics as proposed in **paragraph 10** of this report, and further agrees the draft timetable of issues for the Committee as set out in **paragraph 9** above and summarised in **Appendix A**. Members may also wish to agree to set up Member Panel to monitor and review departmental budgets together with the membership of the Joint Consortium Scrutiny Panel.

LEGAL IMPLICATIONS

12. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this report are to consider and review matters there are no direct legal implications. However, legal implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet/Council will set out any legal implications arising from those recommendations. All decisions taken by or on behalf of the Council must (a) be within the legal powers of the Council; (b) comply with any procedural requirement imposed by law; (c) be within the powers of the body or person exercising powers on behalf of the Council; (d) be

undertaken in accordance with the procedural requirements imposed by the Council e.g. Scrutiny Procedure Rules; (e) be fully and properly informed; (f) be properly motivated; (g) be taken having regard to the Council's fiduciary duty to its taxpayers; and (h) be reasonable and proper in all the circumstances.

FINANCIAL IMPLICATIONS

13. The Scrutiny Committee is empowered to enquire, consider, review and recommend but not to make policy decisions. As the recommendations in this report are to consider and review matters there are no direct financial implications at this stage in relation to any of the work programme. However, financial implications may arise if and when the matters under review are implemented with or without any modifications. Any report with recommendations for decision that goes to Cabinet/Council will set out any financial implications arising from those recommendations.

RECOMMENDATION

The Committee is recommended:

- To consider the information set out in **Paragraph 9** of the report and agree the proposed Work Plan Timetable for 2017/18 as set out in **Appendix A**.
- To agree to set up a Budget Monitoring Member Panel, and to be part of the Education Consortium Joint Scrutiny Panel accordance with Part 1 of the Scrutiny procedure rules.
- To agree to undertake the Task & Finish Group Inquiries as set out in **Paragraph 10**, in accordance with Part 1 of the Scrutiny procedure rules, and to seek nominations for the first inquiry that the Committee agrees to undertake.
- To seek nominations for the membership of the Budget Monitoring Panel as set out in **paragraph 7** and Task & Finish Groups selected from those in **Paragraph 10**.

Davina Fiore

Director Governance and Legal Services

6 September 2017

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Children Young People Scrutiny Committee work programme 2017/8

Scrutiny Work Streams	12 September 2017	10 October 2017	14 November 2017	12 December 2017	09 January 2018	13 February 2018 Budget meeting	13 March 2018	10 April 2018	08 May 2018	12 June 2018	10 July 2018
Corporate and Budget Development						Budget and Corporate Plan		Education / consortium delivery plan			
								Children's services delivery plan			
Performance and Improvement	provisional school results + Q1 performance + update on Cardiff 2020			Q2 and Cardiff 2020 performance framework	Schools Annual Report		Quarter 3 Cardiff 2020 & Performance update			Quarter 4 Cardiff 2020 update	
	Children's Services Performance report Q1			Children's Services Performance report Q2			Children's Services Performance report Q3			Children's Services Performance report Q4	
					Consortium performance						
Progress reports	Signs of Safety	School Estates and special schools		Additional learning Needs - regional proposals			Child sexual exploitation	Youth Service & Youth Engagement			Child & Adolescent Mental Health
	SHEP						CHAD	Youth Offending Service	Governors review update		
Cabinet Responses			FGM & School Term Times								
Governance of partnerships and consortium		Families First Annual Report								Corporate safeguarding Annual Report	Corporate parenting Annual Report
		Regional adoption service Annual Report								Intragated Family Support Annual Report	

Children Young People Scrutiny Committee work programme 2017/8

Scrutiny Work Streams	12 September 2017	10 October 2017	14 November 2017	12 December 2017	09 January 2018	13 February 2018 Budget meeting	13 March 2018	10 April 2018	08 May 2018	12 June 2018	10 July 2018
Cabinet reports pre-scrutiny											
		Band B schools	Admissions Policy and Sufficiency of places								Social Care Directors Letter
		Housing and support services for young people.									
Scrutiny Panel											
Budget Monitoring		Month 4 budget monitoring		Month 6 budget monitoring		Month 9 Budget monitoring					Month 12 Budget Monitoring
Reports off agenda	During September	During October	During November	During December	During January	During February	During March	During April	During May	During June	During July
								ARC update			
				Fostering					Community focussed schools		
	Training on SS performance at pre-meeting										
Committee Improvement Inquiries											
Out of County Placement - gaps in Provision for children with Disabilities											
Special Education Needs Provision											
Young People & Drug Dealing											

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Corporate		Performance & Information	
Pre- Decision - Cabinet		progress reports	
Updates from previous Scrutiny		Governance	
Potential Task & Finish Inquiry		Panel meetings	